



# NORTH BELLMORE UNION FREE SCHOOL DISTRICT

BOARD OF EDUCATION  
AGENDA – NOVEMBER 10, 2022

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Business Meeting

Martin Avenue School  
2616 Martin Avenue, Bellmore, NY 11710

7:30 PM

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Livestream link: <https://zoom.us/j/91815605279>

**Note:**

The Board is scheduled to meet briefly at 6:30 p.m. At that time, they will determine whether to go into Executive Session. If there is a need for Executive Session, the Board will vote to go into Executive Session until the regular meeting that begins at 7:30 p.m. If no Executive Session is needed, the Board will recess until the regular meeting that begins at 7:30 p.m.

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **DISTRICT MISSION STATEMENT** - Our mission is to inspire all students to be confident, passionate learners with the courage and skills to lead their lives with integrity, while contributing to our global community with creativity and compassion.
4. **APPROVAL OF MINUTES** – Business Meeting – October 13, 2022
5. **SPECIAL PRESENTATIONS:**
  - Saw Mill Road Sixth Grade BOE Representatives
  - School Board Recognition
  - Bond Vote (Superintendent’s/Business Update)
6. **PUBLIC COMMENTS** (Agenda Items Only)

Any person wishing to make comments or raise questions shall complete an information card. Questions are to be addressed to the Board President, not to individual board members. Personal attacks on individual board members, administrators and staff will not be tolerated and may be cause to adjourn the meeting. There will be no back and forth dialogue. Out of courtesy and fairness to the rest of the audience, it would be appreciated if each visitor would limit his/her remarks to not more than three minutes or ask only one question. Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could be in some way violated, is prohibited.

**7. CORRESPONDENCE****8. APPROVAL OF TREASURER'S REPORT - Month Ended September 30, 2022****9. BOARD COMMITTEE REPORTS/HIGH SCHOOL REPORT****10. FINANCE**

- 10.1 The Board of Education acknowledges the review of the warrants that have been approved by the Claims Auditor for the month of October 2022.

The Superintendent of Schools recommends approval of all resolutions included in 11.1 through 13.6.

**11. SUPERINTENDENT**

- 11.1 **BE IT RESOLVED**, that the Board of Education approve the Personnel Report dated November 10, 2022.
- 11.2 **BE IT RESOLVED**, that the Board of Education approve the Staff Development Report dated November 10, 2022.

**12. SPECIAL EDUCATION DEPARTMENT**

- 12.1 **BE IT RESOLVED**, that the Board of Education approve the CPSE and CSE reports dated November 3, 2022.

**13. NEW BUSINESS**

- 13.1 **BE IT RESOLVED**, that the Board of Education approve the following contracts for the 2022/23 school year:
- Bellmore UFSD
  - Garden City UFSD
  - Just for Kids Physical Therapy
  - Nassau Neuropsychological Services, PLLC
  -
- 13.2 **BE IT RESOLVED** that the North Bellmore UFSD Board of Education appoint the following election inspectors for the 2022 District Bond Vote and the 2023 Annual Budget Vote and School Board Election:

District Employees- Dianne Agoglia, Michael Bevilacqua, Kim Boschert, June Carbone, Kim Cavanaugh, Lisa Danz, Theresa Foti, Monica Gargano, Eileen Giovino, Karen Guerra, Laurice Gunnels, Jaclyn Laddomada, Kathy Lazaar, Carol

Leroux, Marianne Lulic, Jack Newman, Mary Grace Roach, Susan Salvo, Carol Sena at their current hourly rate and any overtime that is applicable.

Sub-Clericals- Anne Barbera and Barbara Fillios at their current contracted hourly rate of pay.

Non-district Employee- Justine Barbera-Brazas at an hourly rate of \$15.00.

13.3 **BE IT RESOLVED**, that the Board of Education hereby approves an agreement with the North Bellmore Teachers Association dated October 24, 2022 (attached).

13.4 **BE IT RESOLVED**, that the Board of Education approves the appointment of the following employees to serve as Building Level Dignity Act Coordinators for the 2022-23 school year:

|                             |  |
|-----------------------------|--|
| John G. Dinkelmeyer School: | Danica Brugge, Principal<br>Keri Dejak, Psychologist   |
| Martin Avenue School:       | James O'Brien, Principal<br>Dr. Lindsay Rich   |
| Newbridge Road School       | Amanda Licci, Principal<br>Cheryl Lange-Glass, Psychologist  |
| Park Avenue School          | Michael DeBlasio, Principal<br>Jillian Sears, Social Worker  |
| Saw Mill Road School        | Jeffrey Rosof, Principal<br>Daniel Madden, Assistant Principal<br>Jo Ann Signorelli, Social Worker |

13.5 WHEREAS, the North Bellmore UFSD (“District”) maintains the North Bellmore UFSD 403(b) Retirement Plan (“Plan”); and

WHEREAS, the Plan was duly adopted on the 1st day of January, 2009 by the District’s Board of Education (“Board”); and

WHEREAS, the Board desires to restate and amend the Plan as regards section 5.4 Hardship Withdrawals;

NOW, THEREFORE, BE IT RESOLVED that section 5.4 of the Plan is hereby restated and amended to read as follows:

5.5 Hardship Withdrawals

(a) Hardship withdrawals shall be permitted under the Plan to the extent permitted by the Individual Agreements controlling the Account assets to be withdrawn to satisfy the hardship.

(b) The Individual Agreements shall provide for the exchange of information among the Employer or Employer’s agent and the Service Provider(s) to the extent necessary to implement the Individual Agreements, including, in the case of a hardship withdrawal that is automatically deemed to be necessary to satisfy

the Participant's financial need (pursuant to Section 1.401(k)-1(d)(3)(iv)(E) of the Income Tax Regulations). In addition, in the case of a hardship withdrawal that is not automatically deemed to be necessary to satisfy the financial need (pursuant to Section 1.401(k)-1(d)(3)(iii)(B) of the Income Tax Regulations), the Service Provider shall obtain information from the Employer or other Service Provider(s) to determine the amount of any plan loans and rollover accounts that are available to the Participant under the Plan to satisfy the financial need.

(c) Safe Harbor Contributions/QNECs/QMACs. Effective 1/1/2020, hardship distributions are permitted from Qualified Non-Elective Contributions, Qualified Matching Contributions or contributions used to satisfy the safe harbor requirements of Code sections 401(k)(12) or 401(k)(13), or 401(m)(11) or 401(m)(12), if available under the Plan and not held in a Custodial Account.

(d) Amount Necessary to Satisfy Need Requirement. Effective 1/1/2020, a distribution will be determined to satisfy an immediate and heavy financial need only if the three criteria listed below are met:

- i. The distribution is not in excess of the amount required to satisfy the financial need (including any amounts necessary to pay any federal, state or local income taxes or penalties reasonably anticipated to result from the distribution);
- ii. The Participant has obtained all other currently available distributions, other than hardship distributions, under any deferred compensation plan, whether qualified or nonqualified, maintained by the Employer; and
- iii. The Participant has represented (in writing or by an electronic medium) that he has insufficient cash or other liquid assets to satisfy the financial need.

(e) Six-Month Suspension. Effective 1/1/2020, the Plan will not initiate a six-month suspension period on Elective Deferrals (and after-tax contributions) following a hardship distribution.

(f) Loan Requirement. Effective 1/1/2020, Participants are not required to take all available nontaxable loans before applying for a hardship distribution.

(g) Modification of Repair Expense. Between 1/1/18 and 2/17/19, the plan modified the safe harbor immediate and heavy financial need expense relating to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6) and Basic Plan Document 5.5(g)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165. Effective 2/19/19, the plan modified the safe harbor immediate and heavy financial need expense relating

to damage to a principal residence (i.e., §1.401(k)-1(d)(3)(iii)(B)(6)) to include expenses for the repair of damage to the Employee's principal residence that would qualify for the casualty deduction under Code section 165 (determined without regard to section 165(h)(5) and whether the loss exceeds 10% of adjusted gross income).

(h) New Safe Harbor Financial Need Provision. Effective 1/1/2020, the following immediate and heavy financial need will be considered as a safe harbor criteria for hardship distributions in addition to the safe harbor financial need provisions outlined in 5.5(g) of the Basic Plan Document and §1.401(k) - 1(d)(3)(iii)(B):

i. Expenses and losses (including loss of income) incurred by the Employee on account of a disaster declared by the Federal Emergency Management Agency (FEMA) under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, provided that the Employee's principal residence or principal place of employment at the time of the disaster was located in an area designated by FEMA for individual assistance with respect to the disaster.

13. 6 **BE IT RESOLVED**, that the Board of Education approve the North Bellmore School District Multi-Tiered System of Support (MTSS) Plan: Educational Equity for All (attached).

#### 14. **OLD BUSINESS**

#### 15. **PUBLIC COMMENTS**

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#### 16. **POTENTIAL EXECUTIVE SESSION**

#### 17. **ADJOURNMENT**