

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING August 8, 2013

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The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, August 8, 2013, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Nina Lanci, President  
John Ferrara, Vice President  
Grace Cramsie  
JoAnn DeLauter

The following member of the Board of Education was absent:

Peter Mayo

Also present:

Marie Testa, Superintendent of Schools  
Carol Eskew, Deputy Superintendent  
Mark Schissler, Assistant Superintendent for Business  
Jason Fischetti, Director of Technology  
Janet Pollitt, Curriculum and Instruction  
Frank Russo, Director of Facilities  
Carol Melnick, District Counsel  
Jeanne Canavan, Board Secretary

- CALL TO ORDER** The meeting was called to order at 8:10 p.m. by Board of Education President, Nina Lanci. Mrs. Lanci led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.
- APPROVAL OF MINUTES** Mrs. Cramsie moved that the Board of Education approve the Minutes from the reorganization and regular meeting of July 2, 2013 and the Minutes from the special meeting of July 10, 2013. Mr. Ferrara seconded the motion, and the motion was carried 4-0.
- VISITORS** There were no questions relating to agenda items only.
- CORRESPONDENCE** Mrs. Lanci advised that correspondence was received and a reply will be sent out.
- TREASURER'S REPORT** Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended June 30, 2013. Mr. Ferrara seconded and the motion and was carried 4-0.

**HIGH SCHOOL  
REPORT**

Mrs. DeLauter reported that a work session for the Board of Education was held on August 7. The following presentations were given: Architectural firm, Behrendt, Burton and Smith, gave a presentation on the potential bond referendum and outlined the Energy Performance Review contract. Mr. Innaco, Director of Instructional and Technology Services, gave a presentation on the Technology Mentor Program. Ms. Blum reviewed the NYS Regents results. The next regular meeting will be held on August 21.

**FINANCE**

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor.

**BUDGETARY  
TRANSFERS**

Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated August 8, 2013. Mrs. Cramsie seconded and the motion was carried 4-0.

Mrs. Cramsie moved that, per the voter authorization at the budget vote on May 21, 2013, \$699,442 be released from the Employee Retirement Reserve and be moved to the General Fund Balance account. Mrs. DeLauter seconded and the motion was carried 4-0.

**SUPERINTENDENT'S  
REPORT**

Mrs. Testa reported that, after an extensive search, she is pleased to announce the newest appointments to the staff: Jeff Rosof, Principal at Saw Mill Road, Denise Fisher, Assistant Principal at Saw Mill Road, Jason Fischetti, Director of Technology, Janet Pollitt, leader of Curriculum and Instruction, Alyssa Schwartz, speech teacher, and technology teachers, Leslie DiChiara and Jenna Stack.

Mrs. Testa stated that a Connect Ed message was sent out to parents today with a letter from the Commissioner of Education regarding the 2013 test results. She indicated that the administrative team is doing an in depth analysis of the scores and working on developing plans on how to move forward. Once the analysis is completed, the findings will be presented to the public at an upcoming Board meeting.

Mrs. Lanci thanked the administrators, staff and parents for their participation in the interview process.

**PERSONNEL REPORT**

Mrs. Cramsie moved that the Board of Education approve the following Personnel Report dated August 8, 2013. Mrs. DeLauter seconded and the motion was carried 4-0.

**A1 Personnel Report**

**August 8, 2013**

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<b>Appointments:</b>	<b>Title</b>	<b>Step</b>	<b>Rate</b>	<b>Eff. Date</b>	
2.1	Brady, Lauren	Prob. Psychologist	95% of 3M	\$64,665.55/yr	9/01/2013-9/01/2014
2.2	DeLuca, Nicole	Lv. Repl Teacher K-6	95% of 1M	\$299.51/day	9/27/2013-1/01/2014
2.3	Gandley-Ciancimino, Karen	Lv. Repl Special Ed. Teacher	95% of 1M	\$59,902.25/yr	9/01/2013-6/30/2014
2.4	Gelsomino, Danielle	Lv. Repl Teacher K-6	95% of 1M	\$59,902.25/yr	9/01/2013-6/30/2014
2.5	Iffinger, Renee	Lv. Repl Teacher K-6	95% of 1M	\$59,902.25/yr	9/01/2013-6/30/2014
2.6	Jackson, Danielle	Lv. Repl Teacher K-6	95% of 2M	\$62,237.35/yr	9/01/2013-6/30/2014
2.7	McNally, Caitlin	Lv. Repl Teacher K-6	95% of 3M	\$64,665.55/yr	9/01/2013-6/30/2014
2.8	Purce, Kara	Lv. Repl Teacher K-6	95% of 2M	\$62,237.35/yr	9/01/2013-6/30/2014
2.9	Quarta, Samantha	Lv. Repl Teacher K-6	95% of 1M	\$299.51/day	9/24/2013-12/13/2013
2.10	Wilken, Evelyn	Lv. Repl Special Ed. Teacher	95% of 1M	\$299.51/day	9/24/2013-12/13/2013
2.11	Wright, Ileana	Lv. Repl Teacher K-6	95% of 1M	\$299.51/day	9/24/2013-12/13/2013

**Summer Academic (not to exceed 14 hours)**

2.12	McNamara, Tilley			\$53.64/hr	7/22/2013-8/27/2013
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**Change of Status:**

2.13	Cigliano, Jeanette	From:9M+15 to 9M+30		\$ 93,358/yr	(+3,041) 9/1/2013
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**Administrative Assignment:**

2.14	Hopkins, Carolyn	Teacher K-6			9/01/2013-6/30/2014
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**Family Medical Leave of Absence:**

2.15	Licci, Amanda	Teacher K-6			9/27/2013-01/01/2014
2.16	Carrea, Mary	Teacher K-6			9/24/2013-12/13/2013
2.17	Egan, Christine	Special Ed Teacher			9/24/2013-12/13/2013
2.18	Candelaria, Mary Kate	Special Ed Teacher			9/24/2013-12/13/2013
2.19	McCormack, Audra	Special Ed Teacher			9/24/2013-12/13/2013

**Unpaid Parental Leave of Absence:**

2.20	Alduino, Lori	Special Ed Teacher			9/01/2013-6/30/2014
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**Resignations:**

2.21	Bove, Elizabeth	Substitute Teacher			7/23/2013
2.22	Ponzo, Allison	Substitute Teacher			7/16/2013
2.23	Maldonado, Rachel	Substitute Teacher			7/22/2013

**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<b>Appointments:</b>	<b>Title</b>	<b>Step</b>	<b>Rate</b>	<b>Eff. Date</b>	
<b>Special Education Summer Program:</b>					
2.24	Librizzi, Michelle	Teacher Aide Sub	1	\$17.10/hr	7/10/2013-8/16/2013

**Resignation:**

2.25	Gatian, Charlotte	Lunch Monitor PT/Sub			7/17/2013
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NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
 BOARD OF EDUCATION MEETING August 8, 2013

**Resignation for the Purposes of Retirement:**

2.26 Bilella, Emily Stenographer 7/31/2013

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**Addendum**

**A.1 Personnel Report**

**August 8, 2013**

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	<u>Prob.</u>
2.27 Stack, Jenna	Prob. Technology Teacher	95% of 11M+60	\$96,078.25/yr	9/1/2013-9/01/2015	
2.28 DiChiara, Leslie	Lv. Repl. Technology Teacher	13M+75	\$111,843/yr	9/1/2013-6/30/2014	
2.29 Schwartz, Alyssa	Prob. Speech Pathologist	95% of 1M	\$59,902.25/yr	9/1/2013-9/01/2016	
2.30 Fisher, Denise	Assistant Principal	1	\$107,802/yr	9/1/2013-9/01/2016	
2.31 Aron, Madeline	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.32 Cepler, Janice	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.33 Dallesandro, Regina	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.34 Eisermann, Paulette	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.35 Feber, Francine	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.36 Masone, Christine	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.37 Masone-Kyriakou, Courtney	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.38 Meiselas, Christine	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.39 Ratner, Robin	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.40 Rut, Kathleen	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.41 Wiesenberg, Meryl	Part-Time Reading Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.42 Arnone, Elise	Part-Time ESL Teacher		\$31.93/hr	9/1/2013-6/30/2014	
2.43 Blanc, Alison	Half-Time Art Teacher	½ of 7M	\$40,977.50/yr	9/1/2013-6/30/2014	
2.44 Heigh, Mandy	Half-Time PE Teacher	½ of 8M+30	\$45,158.50/yr	9/1/2013-6/30/2014	
2.45 Yencharis, Amy	Half-Time Music Teacher	95% of ½ of 3B	\$28,277.70/yr	9/1/2013-6/30/2014	

**Turn-key Workshop:** (not to exceed two hours)

2.46 Vento, Peggy	Elementary Teacher		\$53.58/hr	8/12/2013-8/27/2013	
2.47 Ward, Eileen	Elementary Teacher		\$53.58/hr	8/12/2013-8/27/2013	
2.48 Tournour, Ellen	Elementary Teacher		\$53.58/hr	8/12/2013-8/27/2013	
2.49 Hannaberry, Debra	Elementary Teacher		\$53.58/hr	8/12/2013-8/27/2013	
2.50 DiChiara, Leslie	Elementary Teacher		\$53.58/hr	8/12/2013-8/27/2013	
2.51 Gelsomino, Danielle	Elementary Teacher		\$53.58/hr	8/12/2013-8/27/2013	
2.52 Stack, Jenna	Technology Teacher		\$53.58/hr	8/12/2013-8/27/2013	

**New Teacher Orientation Workshop:** (not to exceed two hours)

2.53 Batch, Catherine	Elementary Teacher			8/22/2013	
2.54 Kaminska, Agata	Special Ed. Teacher			8/22/2013	

**Home Tutoring:** (not to exceed five hours per week)

2.55 Giacopelli Zucker, Krista	Special Ed. Teacher		\$53.53/hr	9/1/2013-9/30/2013	
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**Resignation:**

2.56 Merchant, Lindsay	Speech Pathologist			8/16/2013	
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**Classified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointment:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
2.57 Jankowski, Annemarie	Half-Time Registered Nurse	½ of 11		9/1/2013-6/30/2014

**STAFF DEVELOPMENT REPORT**

Mrs. Cramsie moved that the Board of Education approve the Staff Development Report dated August 8, 2013. Mr. Ferrara seconded and the motion was carried 4-0.

**BUSINESS DEPARTMENT UPDATE**

Mr. Schissler reported that the business office is in the process of closing the books for the year. Although the end of year audit is not finalized yet, he indicated that the numbers are close to what was predicted all year, and the unappropriated fund balance will be approximately \$2,000,000. The State Comptroller’s staff is performing an audit of the district and will be in the district for approximately the next 10 weeks. Mr. Schissler added that the State reports are finished and have been sent to Albany.

Mrs. Cramsie moved that the Board of Education approve the following (Gross Amount) of the necessary claims and expenditures in North Bellmore UFSD #4 in the town of Hempstead School year 2013 – 2014, amounting to

**\$91,289,463 School Purpose**  
**\$ 2,653,590 Library Purpose**  
**Total \$93,943,053 be and the same is hereby accepted.**

**Resolved that the sum of \$67,306,874 School Purpose**  
**\$ 2,653,590 Library Purpose**  
**TOTAL \$69,960,464 be the remainder of**

Budget adopted as above and the amount which must be RAISED BY TAXATION (NET AMOUNT) for North Bellmore UFSD #4 of the Town of Hempstead, Nassau County, New York for the year 2013 – 14 be levied upon the taxable property of the said school district as said property has been certified to /by the Assessor for the school year 2013-14.

Resolved, that the District Clerk of this School District is hereby authorized and directed, pursuant to Section 6 – 20.0 and amendments thereto of the Nassau County administrative Code, to file a certified copy of these resolutions with the Nassau County Legislature and the Department of Assessment, Mineola, New York on or before August 15<sup>th</sup>, 2013.

Mrs. DeLauter seconded and the motion was carried 4-0.

**BUILDINGS AND GROUNDS**

Mr. Russo gave an update on the abatement and the summer projects around the district: abatement of asbestos flooring in 85 rooms and floor replacement throughout the schools, moved Dinkelmeyer principal’s office across the hall to

enhance security, painting of the gym and refinishing gym floor at Dinkelmeyer, the 2 ADA bathrooms at Saw Mill are being completed, the Teachers' Center and the Technology Department were moved to Gunther. The Board met with Intralogic Solutions and did a walkthrough of the buildings to go over the security enhancements. Mr. Russo indicated that he has contacted the police department to ask for additional surveillance. He added that playground equipment installation and repairs at Saw Mill and Martin will take place on August 19<sup>th</sup>.

## **TECHNOLOGY**

Mr. Fischetti thanked the Board for moving the Technology Office to Gunther and Mr. Russo for facilitating the move. He added that the new phone system is being programmed and the installation will be completed in late August, with the exception of a few classrooms. In preparation for the State online assessments, the district has purchased 80 laptops, 50 PCs, 3 carts, 96 batteries and 97 charging stations. The district renewed the subscription to Study Island, and added grade 2. In addition, Mr. Fischetti stated that the district is also subscribing to The World Book Social Studies Power this year.

## **CURRICULUM AND INSTRUCTION**

Mrs. Pollitt reported that the following summer projects are taking place: Finalizing the Title I, II and III grants, planning the new teacher orientation on August 22, planning staff development workshops to support *Making Meaning* and the new Common Core Standards, planning Parent University workshops to teach parents how to be a partner in their child's education. The first workshop will address the Common Core and the second workshop will focus on district subscriptions to EnVision Math, Study Island, Custom Typing and Fastt Math. The report card has been aligned to include a section for Spanish for the 5<sup>th</sup> and 6<sup>th</sup> graders. Math and ELA are not being changed to reflect the Common Core until it is investigated further. The district purchased two new web based products, World Book Social Studies Power and a new Social Studies/ELA subscription from BOCES. Mrs. Pollitt added that she is looking forward to meeting with the Board Policy Committee.

## **SPECIAL EDUCATION CPSE/CSE**

Ms. Eskew reported that the summer program is coming to an end. She thanked the teachers, aides and support staff for making the program a wonderful place for the children. Ms. Eskew congratulated all the new staff and welcomed them to North Bellmore. Ms. Eskew indicated that the nurses and paraprofessionals will be attending diabetes and insulin pump training on staff development day.

Mrs. DeLauter moved that the Board of Education approve the CPSE and CSE reports dated August 1, 2013. Mrs. Cramsie seconded and the motion was carried 4-0.

**NEW BUSINESS  
CONTRACTS**

Mrs. DeLauter moved that the Board of Education approve the following contracts for the 2013/14 school year:

- R.S. Abrams & Co., LLP
- Julia Dyckman ANDRUS Memorial, Inc. (2012/13)
- Julia Dyckman ANDRUS Memorial, Inc.
- Island Park UFSD (summer)
- Island Park UFSD
- South Shore Pediatric Physical Therapy, LLP
- Stuttering Therapy
- Henry Viscardi School

Mrs. Cramsie seconded and the motion was carried 4-0.

**SIDE LETTER OF  
AGREEMENT**

Mrs. DeLauter moved that the Board of Education approves an Agreement between the Superintendent and the District for sick leave benefits as attached, and authorizes the Board President to execute the Agreement on the Board's behalf. Mrs. Cramsie seconded and the motion was carried 4-0.

**POLICIES**

Mrs. DeLauter moved that the Board of Education adopt the revised district purchasing Policy #6700 and the revision to its regulations. Mr. Ferrara seconded and the motion was carried 4-0.

**CHANGE ORDER**

Mr. Ferrara moved that the Board of Education approve Change Order No. 1, as respects the work of the North Bellmore UFSD Bond Issue Related Capital Improvement Program – Phase 4.

- SED No.: 28-02-04-02-0-001-026 Gunther
- SED No.: 28-02-04-02-0-003-032 Newbridge
- SED No.: 28-02-04-02-0-004-025 Park
- SED No.: 28-02-04-02-0-004-031 Saw Mill
- SED No.: 28-02-04-02-0-006-028 Dinkelmeyer

Contract No. 1 – General Construction – Country Carpet Distributors, Inc. The Contract Sum will be increased by this Change Order in the amount of \$4,560.00 and to authorize the Board President to sign the Change Order documents.

Mrs. Cramsie seconded and the motion was carried 4-0.

**SEQRA**

Mrs. DeLauter moved to table item #14.5 on the agenda, SEQRA resolution. Mrs. Cramsie seconded and the motion was carried 3-0, with Mr. Ferrara voting against.

**REGISTRARS 2014-15**

Mrs. Cramsie moved that the Board of Education approve the following registrars for the 2014-2015 Annual Budget Vote and Election:

Riva Bazarewski, Barbara Fillios, Linda Van Name.

Mr. Ferrara seconded and the motion was carried 4-0.

Mrs. Cramsie moved to table #14.7 of the agenda, contracts for 2013-14. Mrs. DeLauter seconded and the motion was carried 5-0.

**OLD BUSINESS**

None.

**VISITORS**

Mrs. Grote (Aron Pl.) asked if the Primary Election Day has been designated as a staff development day. Mrs. Testa stated that September 10 will not be a staff development day. The Board will discuss plans for enforcing security that day.

Mrs. Grote advised that Saw Mill wrote to several legislators requesting money to purchase playground equipment. She stated that she received a fax from Mr. Denenberg indicating that he was trying to secure a grant for \$80,000 (\$40,000 designated for the Saw Mill playground and \$40,000 for the sprinklers and the parking lot for the Little League.) Mr. Schissler asked Mrs. Grote to provide the district with the fax.

Mrs. Faberman (Columbus Ave.) commented that she saw an advertisement in The Herald that North Merrick School District is hiring hall monitors and asked if this is part of our security package. Mrs. Testa said that it is not. Mrs. Faberman asked how much money we are spending on security. Mr. Schissler stated that Intralogic Solutions will be installing eight security cameras (interior and exterior) to enhance security in each building at a cost of approximately \$130,000. Installing the new phone system will cost approximately \$145,000.

Mrs. Faberman asked if the district is planning on having a science fair and increasing the science curriculum. Mrs. Testa advised that the administrators will be looking into every content area in September.

Mrs. Brue (Beatrice Lane) asked about having security guards at the schools. Mrs. Testa advised that there is a tremendous focus on security in the buildings to ensure the safety of the children. Rigorous security procedures are being implemented for school visitors--visitors must be buzzed into the school via the main office, the secretaries can see the visitors via a camera system in the main office, all visitors must show photo ID, children practice fire drills and lockdown drills, employees now wear badges.

Ms. Shuart (Sherman Ave., N. Merrick) asked if the Board will still have the resolution about high stakes testing on the website and asked when the test scores will be discussed. Mrs. Testa stated that the district will maintain the resolution. She added that after the test scores have been analyzed by the administration, the parents will be invited to an upcoming board meeting to review the scores.

**EXECUTIVE SESSION** On a motion by Mrs. Cramsie seconded by Mrs. DeLauter and carried 4-0, the Board of Education agreed to enter into Executive Session at 9:20 p.m. discuss a particular personnel matter.

On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 4-0, the Board reconvened at 11:07 p.m.

On a motion by Mr. Ferrara, seconded by Mrs. Cramsie, the Board of Education moved item #14.7 forward. On a motion by Mr. Ferrara, seconded by Mrs. Cramsie the Board of Education approved the following contracts: Todd Haiken and Dr. Steven Perrick. The contract for Laurice Gunnels was tabled.

**ADJOURNMENT** On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 4-0, the meeting was adjourned at 11:09 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk

NORTH BELLMORE UNION FREE SCHOOL DISTRICT  
 BOARD OF EDUCATION MEETING August 8, 2013

BOE Meeting Date: 08/08/13

Prepared By: R. Bazarewski

Approved By: M. Schissler

Fund	Warrant #	Original Amount	Amount Approved	Amount Disapproved	Check Number(s)	NOTES
A	47	\$185,261.77	\$185,261.77	\$0.00		
A	Payroll 48			\$0.00		
A	49	\$68,829.52	\$68,829.52	\$0.00		
A	50	\$1,301,511.77	\$1,301,511.77	\$0.00		
A	51	\$20,440.51	\$20,440.51	\$0.00		
A	52	\$65,148.85	\$65,148.85	\$0.00		
A	53	\$476,301.82	\$476,301.82	\$0.00		
A				\$0.00		
A				\$0.00		

**TOTAL**                                    **\$2,117,494.24**                                    **\$2,117,494.24**                                    **\$0.00**

D	24	\$15,830.14	\$15,830.14	\$0.00		
D	25	\$48,002.42	\$48,002.42	\$0.00		
D	26	\$20,846.89	\$20,846.89	\$0.00		
D	27	\$35.00	\$35.00	\$0.00		

**TOTAL**                                    **\$84,714.45**                                    **\$84,714.45**                                    **\$0.00**

F	24	\$36,506.26	\$36,506.26	\$0.00		
F	25	\$95,381.78	\$95,381.78	\$0.00		
F	26	\$2,521.05	\$2,521.05	\$0.00		
F	26	\$2,521.05	\$2,521.05	\$0.00		
F	27	\$44,713.33	\$44,713.33	\$0.00		

**TOTAL**                                    **\$134,409.09**                                    **\$134,409.09**                                    **\$0.00**

H				\$0.00		
H				\$0.00		
H				\$0.00		
				\$0.00		

**TOTAL**                                    **\$0.00**                                    **\$0.00**                                    **\$0.00**

T	48	\$19,662.82	\$19,662.82	\$0.00		
T	49	\$475,045.19	\$475,045.19	\$0.00		
T	50	\$443,700.44	\$443,700.44	\$0.00		
T	51	\$1,410,731.31	\$1,410,731.31	\$0.00		
T	52	\$33,009.68	\$33,009.68	\$0.00		
T				\$0.00		

**TOTAL**                                    **\$2,382,149.44**                                    **\$2,382,149.44**                                    **\$0.00**