## MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MEETING July 1, 2014

The Organizational meeting of the North Bellmore Union Free School District Board of Education was held on Tuesday evening, July 1, 2014, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Grace Cramsie JoAnn DeLauter John Ferrara Nina Lanci Peter Mayo

#### Also present:

Marie Testa, Superintendent of Schools Carol Eskew, Deputy Superintendent Mark Schissler, Assistant Superintendent for Business Janet Pollitt, Curriculum and Instruction Larry Tenenbaum, District Counsel Jeanne Canavan, Board Secretary

#### CALL TO ORDER

The meeting was called to order at 7:05 p.m. Motion was made by Mrs. DeLauter, seconded by Mr. Mayo to move into executive session to discuss specific personnel items. Motion carried 5-0. The meeting reconvened at 8:10 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mr. Schissler then read the District's Mission Statement.

#### **APPOINTMENTS**

Motion was made by Mr. Ferrara, seconded by Mrs. DeLauter, to appoint Mr. Schissler as District Clerk of the Board of Education for the 2014-15 school year. Motion was carried 5-0. Mr. Tenenbaum administered the Oath of Office to Mark Schissler as the District Clerk.

Mr. Tenenbaum administered the Oath of Office to John Ferrara as the newly elected Board member.

# ELECTION OF BOARD OF EDUCATION PRESIDENT

Mr. Schissler called for nominations for the office of President. Motion was made by Mrs. DeLauter, seconded by Mr. Mayo, to nominate Grace Cramsie for the office of President of the Board of Education. There being no further nominations, Mrs. Cramsie was elected by acclamation. Mr. Tenenbaum administered the oath of office to Mrs. Cramsie.

Mrs. Cramsie assumed the Chair.

#### ELECTION OF BOARD OF EDUCATION VICE PRESIDENT

Mrs. Cramsie called for nominations for the office of Vice President of the Board of Education. Motion was made by Mrs. Lanci, seconded by Mrs. DeLauter to nominate Peter Mayo to the office of Vice President. There being no further nominations, Mr. Mayo was elected by acclamation. Mr. Tenenbaum administered the Oath of Office to Mr. Mayo.

### BOARD OF EDUCATION APPOINTMENTS

Motion was made by Mr. Ferrara, seconded by Mr. Mayo to approve the following Board appointments for the 2014-15 school year. Motion was carried 5-0.

Buildings and Grounds: John Ferrara Budget and Finance: Nina Lanci Curriculum: JoAnn DeLauter Community Relations: Peter Mayo

Legislation: Grace Cramsie

<u>Audit Committee:</u> JoAnn DeLauter and Peter Mayo <u>Policy Committee:</u> JoAnn DeLauter and Nina Lanci

Official Delegate to the NYS School Boards Association Annual Meeting:

Nina Lanci

Alternate Delegate to the NYS School Boards Association Annual Meeting:

John Ferrara

Bellmore Merrick CHSD Board of Education: JoAnn DeLauter and Nina

Lanci

#### **FUTURE DATES**

Motion was made by Mrs. Lanci, seconded by Mrs. DeLauter, to approve the following schedule of Board meetings for the 2014/15 school year: July 1, 2014; August 14, 2014; September 11, 2014, October 9, 2014, November 13, 2014; December 11, 2014; January 8, 2015; February 12, 2015; March 12, 2015; April 11, 2015; May 19, 2015; June 11, 2015. Motion was carried 5-0.

Mrs. Lanci moved that the Board move to a consent agenda. Mr. Ferrara seconded and the motion was carried 5-0.

#### **APPOINTMENTS**

Mr. Ferrara moved that the Board of Education approve the annual appointments for the 2014-15 school year as presented in the agenda. Mr. Mayo seconded. Motion carried 5-0.

<u>District Attorney</u> – Jaspan Schlesinger LLP <u>External Auditor</u> – Nawrocki and Smith Internal Auditor – Sanford Schulsohn

Claims Auditor - RS Abrams

Accountant - Cullen and Danowski
School Architect - John Grillo
Board Secretary - Jeanne Canavan

Treasurer - Barbara Fillios

#### APPOINTMENTS

Deputy Treasurer - Jeanne Canavan

Records Access Officer - Mark Schissler

Asbestos Related Activities & AHERA Compliance Designee - Frank Russo

Purchasing Agent - Mark Schissler

School Physicians - Dr. Eric Last and Dr. Susanne Kowal-Connelly

Title IX Compliance Officer - Carol Eskew District Wellness Coordinators - Joanne Finelli

Homeless Liaison - Carol Eskew Dignity Act Coordinator - Marie Testa

Bond Council - Hawkins, Delafield and Wood LLP

Fiscal Advisors - Capital Market Advisors

#### **CSE APPOINTMENTS**

Ms. Carol A. Eskew, Psychologist, Chairperson Ms. Lauren Brady, Psychologist, Chairperson

Ms. Keri Dejak, Psychologist, Chairperson

Ms. Judy Stuertz, Psychologist, Chairperson

Ms. Cheryl Lange, Psychologist, Chairperson

Ms. Kristen Marino, Psychologist, Chairperson Mr. Michael O'Leary, Psychologist, Chairperson

Ms. Margaret Panzarino, Psychologist, Chairperson

Dr. Allison Azus, Psychologist, Chairperson

The Child's regular education teacher: Citation (Part 200.3)

The Child's special education teacher or special education provider:

Citation (Part 200.3)

Dr. Kowal-Connelly, School Physician\*

Dr. L. Last, School Physician\*

Dr. E. Last, School Physician\*

Parent or persons in parental relationship of the student.

\*The school physician is not a mandated member of the CSE unless

requested, in writing, by the parent of the student at least 72 hours before

the meeting.

\*\* The parent of the student may request that the parent member of the

CSE not participate in the meeting.

#### **CPSE APPOINTMENTS**

Ms. Carol A. Eskew, Psychologist, Chairperson

Ms. Amy Stabile, Speech Pathologist, Chairperson

Ms. Patricia Tansey, Speech Pathologist, Chairperson

Ms. Kristen Marino, Psychologist, Chairperson

Mr. Michael O'Leary, Psychologist, Chairperson

Ms. Margaret Panzarino, Psychologist, Chairperson

Ms. Cheryl Lange, Psychologist, Chairperson

Member of Evaluation Site

Parent Members: Grace Bolic, Lorraine Darcy, Patricia Egland, Ronni

Herleth, Lisa Plate, Carolyn Tynan, Debi Astrow

Representative of Department of Mental Health

The Child's teacher: Citation (200.3)\*

#### **CPSE APPOINTMENTS**

Representative of Department of Health-Early Intervention Coordinator

Parent or persons in parental relationship of the student

### SECTION 504 COMMITTEE

Ms. Carol Eskew, Psychologist, Chairperson
Ms. Lauren Brady, Psychologist, Chairperson
Ms. Keri Dejak, Psychologist, Chairperson
Ms. Judith Stuertz, Psychologist, Chairperson
Ms. Cheryl Lange, Psychologist, Chairperson
Ms. Kristen Marino, Psychologist, Chairperson
Mr. Michael O'Leary, Psychologist, Chairperson
Ms. Margaret Panzarino, Psychologist, Chairperson

Dr. Allison Azus, Psychologist, Chairperson

The Child's regular education teacher: Citation (Part 200.3)

The Child's special education teacher or special education provider:

Citation (Part 200.3)

Parent or persons in parental relationship of the student.

### PETTY CASH FUND CUSTODIANS

BE IT RESOLVED, that the Board of Education authorize the Assistant Superintendent for Business to establish Petty Cash Funds in accordance with section 170.2(b) of the Commissioner's Regulations. Specifically, the Petty Cash Funds shall be located in the following areas and be in the following amounts:

### **Petty Cash Fund Custodians**

LOCATION	<b>AMOUNT</b>	<b>CUSTODIAN</b>
Dinkelmeyer School	\$100/mo.	Faith Skelos
Martin Avenue School	\$100/mo.	Fran Bennett
Newbridge Road School	\$100/mo.	Marilyn Hirschfield
Park Avenue School	\$100/mo.	Eileen Speidel
Saw Mill Road School	\$100/mo.	Jeffrey Rosof

#### SCHOOL DEPOSITORIES

<u>IP Morgan Chase</u> – General Fund, School Lunch Fund, Payroll, Federal Fund, Capital fund, General Money Market, Tenant Security Deposit

Fund, Capital Money Market <u>Citi Financial</u> – Trust and Agency

<u>Capital One</u> - Dinkelmeyer School Scholarship Fund, Gary Pardo Scholarship Fund, Patti Cernuto Scholarship fund, Jenny Behar Humanitarian Award Fund.

MBIA Class – General fund Investment Program, Capital Fund Investment Program

NYLAF Bankers Trust – General Fund Investment Program, School Lunch Investment Program, Federal Fund Investment Program

#### **AUTHORIZATIONS**

<u>Contract Authorized Signatures</u>: RESOLVED, that following Board approval, the Board President may sign, and if not available, the Board Vice President or Superintendent may sign.

<u>Filing of School and Special School Lunch Claims</u> – RESOLVED that the Superintendent or Assistant Superintendent for Business be designated as authorized agents for filing of the School and Special School Lunch Claims.

<u>SED Grants, ESEA Chapter I, All Federal Chapter Programs</u> – RESOLVED that the Superintendent, Assistant Superintendent for Business, or Board President be authorized to sign application for SED Grants, ESEA Chapter I and all Federal Chapter programs to which the district is entitled to.

<u>Federal Aid Filings</u> - RESOLVED that the Superintendent, Assistant Superintendent for Business, or Board President be authorized agents for the district in filing necessary papers for all Federal aid.

<u>Bid Openings</u> – RESOLVED that the Assistant Superintendent for Business be authorized to open bids on behalf of the Board of Education and compile bid summaries for presentation to the Board.

<u>Budget Transfers</u> – RESOLVED, that the Assistant Superintendent for Business is authorized to make budget transfers up to \$5,000, with the approval of the Superintendent.

<u>Payroll Certification</u> – RESOLVED, the Assistant Superintendent for Business is authorized and directed to certify payrolls to the Board of Education for 2014-14.

Nassau County Civil Service Commission Payroll Certification RESOLVED that the Board President is authorized and directed to certify payrolls to the Nassau County Civil Service Commission.

<u>Staff Absences</u> – RESOLVED that the Superintendent is authorized to approve or disapprove staff vacation days, personal days, professional and visitation days, conferences and travel as indicated in contractual agreements, Board of Education policy, and as provided in the budget during the 2014-14 school year.

<u>Petty Cash Funds</u> – RESOLVED that the Assistant Superintendent for Business is authorized to establish Petty Cash Funds in accordance with section 170.2(b) of the Commissioner's Regulations.

#### **AUTHORIZATIONS**

Cell Phone and Electronic Device U	Jse and Reimbursements:
------------------------------------	-------------------------

Employee	Cell Phone Reimbursement	Electronic Device
Marie Testa	\$50/month	
Jason Fischetti	\$40/month	Laptop/Shared Projector
<b>Bob Vermillion</b>	\$40/month	Laptop
Carol Eskew	\$40/month	Laptop
Joanne Finelli	\$40/month	
Frank Russo	\$40/month	
Mark Schissler	\$40/month	
Janet Pollitt	\$40/month	Laptop

Free and Reduced Price Lunch and Milk Eligibility – RESOLVED, that in accordance with Federal and New York State Regulations governing the National School Lunch Program, free or reduced price lunch and/or milk shall be served to qualified children. Eligibility shall be determined by the Assistant Superintendent for Business or Director of School Lunch, who will consult the Federal Family Eligibility Guidelines in order to determine eligibility.

#### **CHECK SIGNATURES**

BE IT RESOLVED, that the Board of Education authorize the Treasurer or Deputy Treasurer to sign all checks.

#### OFFICIAL DISTRICT NEWSPAPERS

BE IT RESOLVED, that the Board of Education approve the designation of the Bellmore Herald Life as the official district newspaper (Ed.Law 2004).

### DAYS OF RELGIOUS OBSERVANCE

BE IT RESOLOVED, that the Board of Education approve the Days of Religious Observance Calendar (on file in the District Office).

### RE-ADOPTION OF EXISTING POLICIES

BE IT RESOLVED, that the Board of Education approve and extend the existing policies, regulations, rules, by-laws, and directives in force during the 2013/2014 school year for the 2014/2015 school year.

### IMPARTIAL HEARING OFFICERS

BE IT RESOLVED, that the North Bellmore Board of Education, pursuant to Federal and State Laws and Regulations, approve the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2014/15 school year, as set forth by the New York State Education Department.

Resolved that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an Impartial hearing Officer, who has been identified in accordance with the mandated State hearing officers selection procedures, on behalf of the Board of Education of the North Bellmore Union Free School District.

### IMPARTIAL HEARING OFFICERS

Resolved that the Board of Education approve as impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing and post-hearing activities, as well as reimbursement for reasonable expenses. Motion was carried 5-0.

#### REAFFIRMATION OF SCHOOL EMPLOYEES AND OFFICERS INDEMNIFICATION

BE IT RESOLVED, that the Board of Education reaffirms its adoption of the coverage provided by Section 18 of the Public Officers' Law of the State of New York, for its employees, officers, and trustees, as defined in that statue. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other sources. The Superintendent of Schools or his designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution.

Motion was carried 5-0.

Mrs. Lanci moved that the Board of Education adjourn to the regular meeting. Mr. Ferrara seconded and the motion carried 5-0.

### APPROVAL OF MINUTES

Mrs. DeLauter moved that the Board of Education approve the Minutes from regular meeting of June 12, 2014 and the Minutes of the special meeting of the Board of Education of June 24, 2014. Mrs. Lanci seconded, and the motion was carried 5-0.

#### VISITORS

There were no agenda item related questions.

#### CORRESPONDENCE TREASURER'S REPORT

None.

Mrs. DeLauter moved that the Board of Education approve the Treasurer's report for the month ended May 31, 2014. Mr. Mayo seconded and the motion and was carried 5-0.

#### HIGH SCHOOL REPORT

Mrs. DeLauter reported on the June 23 work session. The Director of School Facilities and Operations gave a bond project update.

#### **FINANCE**

Mrs. Lanci moved that the Board of Education approve the Budgetary Transfers dated July 1, 2014. Mr. Ferrara seconded and the motion was carried 5-0.

### SUPERINTENDENT'S REPORT

Mrs. Testa congratulated Board President Mrs. Cramsie and Vice President Peter Mayo on their appointments and added that she was looking forward to working together. Mrs. Testa thanked Mrs. Lanci and Mr. Ferrara for their leadership this past year and for all their hard work and support. Mrs. Testa reported that the administrators are busy preparing for the 2014-15 school year. Mrs. Testa distributed kindergarten and school enrollment reports to the Board and added that the administration is

keeping a close eye on enrollment and class sizes. Mrs. Testa presented New York State School Board Achievement Awards to Mrs. Lanci and Mr. Ferrara for completing Leadership Development Training in 2014 through the NYS School Boards Association.

Mrs. Testa gave an overview of the buildings and grounds work that is taking place over the summer, including district-wide interior door replacement, bathroom renovation project at Dinkelmeyer and painting of classrooms and the Martin Avenue gym.

Mrs. Testa gave an update on the Technology Department. She spoke about the resolution on the agenda requesting approval of an agreement with BOCES that would enable the district to purchase technology equipment in a more cost effective manner. In addition, our participation in the program would enable the district to have off site back-up with a SAN (Storage Area Network) at BOCES.

#### **PERSONNEL**

Mr. Ferrara moved that the Board of Education approve the following personnel report, as amended. Mrs. Lanci seconded and the motion was carried 5-0.

#### A.1 PERSONNEL REPORT

July 1, 2014

**Certified Personnel:** Upon recommendation of the Superintendent of Schools, be it resolved that the follow persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at discretion of the district. Leave replacements are paid on a per diem basis.

Appoir	ntments:	<u>Title</u>	<u>Step</u>	<u>Rate</u>	Eff. Date
1.1	Kerning, Monica	Special Ed. Summer Program Principa	l	\$10,000 (Stipend)	7/02/2014-8/15/201
<b>Homeb</b>	ound Services: (not to	exceed 1 hour 2x weekly)			
1.2	Pugliese, Caitlyn	Special Ed. Teacher		\$53.58/hr	7/07/2014-8/15/201
<b>Homeb</b>	ound Services: (not to	exceed a half hour 1X)			
1.3	Pittelli, Janice	Speech Pathologist		\$53.58/hr	5/20/2014-6/24/201
<b>Special</b>	<b>Education Summer Pr</b>	ogram: (Related service providers / Evalu	iators / CS	E Meetings )	
1.4	Lennihan, Lori	Special Ed. Teacher		\$53.64/hr	7/07/2015-08/15/20
1.5	Beauman, Elyse	Special Ed. Teacher		\$53.64/hr	7/07/2015-08/15/20
Summer Curriculum Projects: (not to exceed 10 hours)					
1.6	Azus, Allison	Psychologist		\$41.39/hr	7/1/2014-8/27/2014
1.7	Brust, Lynda	Teacher K-6		\$41.39/hr	7/1/2014-8/27/2014
1.8	Buran, Karen	Teacher K-6		\$41.39/hr	7/1/2014-8/27/2014
1.9	Cepler, Janice	Reading Teacher		\$41.39/hr	7/1/2014-8/27/2014
1.10	Cevetello, Christine	Reading Teacher		\$41.39/hr	7/1/2014-8/27/2014
1.11	DiChiara, Leslie	Teacher K-6		\$41.39/hr	7/1/2014-8/27/2014
1.12	Downey, Gerilynn	Reading Teacher		\$41.39/hr	7/1/2014-8/27/2014
1.13	Drum, Jill	Teacher K-6		\$41.39/hr	7/1/2014-8/27/2014

1 1 4		Reading Teacher	\$41.39/hr	7/1/2014-8/27/2014
1.14	Ferber, Francine			
1.15	Giusto, Nicole	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014
1.16	Kafka, Jennifer	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014
1.17	Kakalos, Mary Ellen	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014
1.18	Kalinowski, Danielle	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014
1.19	Kennedy, Jennifer	Reading Teacher	\$41.39/hr	7/1/2014-8/27/2014
1.20	Meiselas, Christine	Reading Teacher	\$41.39/hr	7/1/2014-8/27/2014
1.21	O'Brien, James	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014
1.22	O'Connor, Kaitlyn	Reading Teacher	\$41.39/hr	7/1/2014-8/27/2014
1.23	Perrick, Ellen	Social Worker	\$41.39/hr	7/1/2014-8/27/2014
1.24	Retmanski, Roseann	Reading Teacher	\$41.39/hr	7/1/2014-8/27/2014
1.25	Signorelli, Joann	Social Worker	\$41.39/hr	7/1/2014-8/27/2014
1.26	Sotirakos, Soula	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014
1.27	Smith, Lynne	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014
1.28	Stack, Jenna	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014
1.29	Vento, Margaret	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014
1.30	Ward, Eileen	Teacher K-6	\$41.39/hr	7/1/2014-8/27/2014

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appoint</u>	ment:	<u>Title</u>	<u>Step</u>	Rate	Eff. Date
1.31	Cernohorsky, Eileen	From: Teacher Aide PT To: Teacher Aide Sub		\$17.87/hr	7/1/2014
1.32	Henry, Linda	Food Svc. Hlp Sub		\$14.17/hr	7/1/2014
Special E	ducation Summer Prog	<u>ram:</u>			
1.33	Hintz, Patricia	Teacher Aide		\$17.10/hr	7/07/2014-8/15/2014
1.34	Ferreri, Elizabeth	Registered Nurse		\$28.98/hr	7/18/2014-7/25/2014
Family Medical Leave of Absence:					
1.35	Lombardo, Modesta	Typist Clerk			7/28/2014-9/5/2014
Resignation for the Purposes of Retirement:					
1.36	Henry, Linda	Food Svc Hlp PT			6/30/2014
Resignat	tion:				
1.37	Ragone, Loretta	Lunch Monitor PT			6/18/2014
Change to	o June 12, 2014 Person	nel Report			
<b>Appoint</b>	ment: (Title change)				Eff. Date
12.9	Beauman, Elyse	Prob. Elementary Teacher	95% of 2M	\$62,237.35/yr	9/1/2014-9/1/2016

STAFF **DEVELOPMENT**  Mr. Ferrara moved that the Board of Education approve the Staff Development Report dated July 1, 2014, as presented. Mr. Mayo seconded and the motion was carried 5-0.

**BUSINESS** 

Mr. Schissler reported that we received the NYS Comptroller's Audit report **DEPARTMENT UPDATE** and it will be available to the public on the district's website.

#### BUSINESS DEPARTMENT UPDATE

The business office is continuing with year-end closing of the books. The auditors will be in district in mid-August and their report will be available at the end of August.

Mr. Schissler reported earlier in the year that we may need to use \$850,000 from reserves in order to balance the budget. However, after preliminary accounting, he stated that we may only need \$550,000, as a result of the special education department coming under budget. Mr. Schissler commented that the district is in a good financial position.

Mr. Schissler reported that the Lunch Program is expected to have a profit this year, after being in the negative in the past four years. Mrs. Finelli has done a great job. He informed the Board that he will provide a five-year trend analysis on the lunch program by mid-July.

Mr. Schissler offered to provide an in-service workshop to the Board on the appropriation status report.

Mr. Schissler gave the following updates:

- The Newbridge chairlift project is expected to be completed shortly and will be ready for the beginning of school.
- The district has ordered the Raptor Visitor Management System to enhance our current school security procedures.
- A new vehicle has been ordered to replace the 1979 truck that was excessed earlier this year.

### CURRICULUM AND INSTRUCTION

Mrs. Pollitt reported that the ALPHA and Student Art League selection took place last week and the notification letters were sent out.

Math Staff Development workshops took place three days last week, presented by Ann Davidian, for grades K-2, 3-5 and grade 6. The workshops were well attended and was a wonderful opportunity for the teachers. Merrick and North Merrick teachers also attended. Math consultant, Ann Davidian and ELA consultant, Erica Pecorale will be providing professional development workshops on Staff Development Day on August 28.

#### SPECIAL EDUCATION

Mrs. Eskew thanked the Board for approving a summer school special education principal this year. The program will be utilizing seven classrooms at Martin Avenue and will provide a summer program for approximately 80 students and itinerant services for 40 additional children. In order to comply with the Special Education State Performance Plan, the district will be required once again to send a survey to parents at the end of the program to measure the satisfaction rate. Mrs. Eskew noted that last year the district had a high response rate with a very positive outcome.

#### SPECIAL EDUCATION

Mrs. Testa thanked the Board for appointing Monica Kerning as principal of the summer special education program.

Mrs. DeLauter moved that the Board of Education approve the CPSE and CSE reports dated June 26, 2014. Mr. Ferrara seconded and the motion was carried 5-0.

#### NEW BUSINESS BOARD POLICY

The Board of Education accepted Policy No. 1530, Smoking and Other Tobacco Use on School Premises, for a first reading.

#### **2014-15 LUNCH PRICE**

Mr. Ferrara moved that the Board of Education set the school lunch price at \$2.55 for the 2014-15 school year. Mr. Mayo seconded and the motion was carried 5-0.

#### **CONTRACTS**

Mrs. Lanci moved that the Board of Education approve the following contracts for the 2014-15 school year:

- -BriSci Consultants, Inc. -The Execu/Search Group
- -Jaspan Schlesinger, LLP General Counsel Retainer
- -Jaspan Schlesinger, LLP Labor Counsel Retainer (2014-2017)
- -NORT, PLLC
- -R.S. Abrams & Co., LLP
- -SAIL at Ferncliff Manor (Tuition)
  -SAIL at Ferncliff Manor (SEDCAR)
- -Therapy Source, Inc.

Mrs. DeLauter seconded and the motion was carried 5-0.

### TRANSPORTATION CONTRACTS

Mr. Ferrara moved that the Board of Education renew the following transportation contracts at the current CPI (1.9%) for the 2014/15 school year: Acme, First Student, Guardian, Jaco, Suburban, We Transport. Mr. Mayo seconded and the motion was carried 5-0.

Mrs. DeLauter moved that the Board of Education approve the new transportation contracts for the 2014-15 school year: Baumann Bus, First Student, Suburban, We Transport. Mr. Ferrara seconded and the motion was carried 5-0.

#### **EXCESS OF EQUIPMENT**

Mr. Ferrara moved that the Board of Education excess the following instruments that are beyond useful life and/or too costly to repair:

Clarinet	G1	Martin Freres
Clarinet	795284	Bundy
Clarinet	196962	King
Clarinet	3435	Lomante
Clarinet	17944	Carl Fisher
Clarinet	1215	
Flute	59353	
Trumpet	41473	Indiana

#### **EXCESS OF EQUIPMENT**

Cornet	237008	Olds
Cornet	201504	Olds
Alto Saxophone	65620	Martin
Alto Saxophone	39753	Dolnet
Cello	15494	Kay

Mr. Mayo seconded and the motion was carried 5-0.

#### **DONATIONS**

Mrs. DeLauter moved that the Board of Education accept a check from Stop and Shop A+ School Reward's Program in the amount of \$293.67 to be used to replenish recess equipment at Park Avenue School for the 2014-15 school year. Mr. Mayo seconded and the motion was carried 5-0.

Mr. Ferrara moved that the Board of Education accept a donation of a slightly used flute from Peter D'Andrilli, to be used by the children studying the flute in the North Bellmore School District (approx. value: \$50).

Mrs. Lanci seconded and the motion was carried 5-0.

Mr. Ferrara moved that the Board of Education accept a check from Stop and Shop A+ School Rewards Program in the amount of \$94.83 to be used to pay for field trips or special events by children at Dinkelmeyer School in need of financial assistance. Mr. Mayo seconded and the motion was carried 5-0.

Mrs. Lanci moved that the Board of Education accept a check from Stop and Shop A+ School Rewards Program in the amount of \$454.78 to be used to purchase an iPad for the students in the reading program at Martin Avenue School. Mrs. DeLauter seconded and the motion was carried 5-0.

Mr. Ferrara moved that the Board of Education accept a check from General Mills (Box Tops for Education) in the amount of \$744.22 to be used to purchase books and supplies in order to support Saw Mill Road School's Character Education Program. Mrs. Lanci seconded and the motion was carried 5-0.

Mr. Ferrara moved that the Board of Education accept a check from Stop & Shop a+ Rewards in the amount of \$216.09, to be used to purchase books and supplies in order to support Saw Mill Road School's Character Education Program. Mr. Mayo seconded and the motion was carried 5-0.

### NBTA SIDE LETTER OF AGREEMENT

Mr. Ferrara moved that the Board of Education approve a side letter of agreement with the North Bellmore Teachers Association for the purposes of reopening the notification period for resignation for a limited period between July 2, 2014 and July 9, 2014. Mr. Mayo seconded and the motion was carried 5-0.

#### REGISTRARS

Mrs. Lanci moved that the Board of Education approve the following

registrars for the 2015-16 Annual Budget Vote and Election: Riva Bazarewski, Barbara Fillios, Linda Van Name. Mrs. DeLauter seconded and the motion was carried 5-0.

### NEW VARIABLE HOUR EMPLOYEES

Mrs. DeLauter moved that the Board of Education approve the following resolution:

WHEREAS, the Patient Protection and Affordable Care Act requires the North Bellmore Union Free School District School District to determine full-time status of new variable hour employees in order to establish eligibility for health insurance coverage; and

WHEREAS, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for new variable hour employees to determine whether an employee is a full-time employee; and

WHEREAS, the North Bellmore Union Free School District School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour employees; and

WHEREAS, the North Bellmore Union Free School District School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP and HIP); and

WHEREAS, the North Bellmore Union Free School District School District's health plan year is a [calendar year] which runs from January to December; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour employees shall be a period of 12 months which shall begin on the first day of the first month following the employee's start date; and

BE IT FURTHER RESOLVED, that the administrative period for new variable hour employees shall be a period of 60 days to begin immediately after the end of the initial measurement period/which shall begin at the end of the initial measurement period and shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour employees, determined to have averaged at least 30 hours of service per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour

### NEW VARIABLE HOUR EMPLOYEES

employees, determined not to have averaged 30 hours of service or more per week during the initial measurement period, shall be a period of 12 consecutive calendar months to begin immediately after the administrative period.

Mr. Ferrara seconded and the motion was carried 5-0.

#### **ONGOING EMPLOYEES**

Mrs. Lanci moved that the Board of Education approve the following resolution:

WHEREAS, the Patient Protection and Affordable Care Act requires the North Bellmore Union Free School District School District to determine full-time status of ongoing employees in order to establish eligibility for health insurance coverage; and

WHEREAS, eligibility must be determined prior to the start of the health plan year in 2015; and

WHEREAS, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for ongoing employees to determine whether an employee is a full-time employee; and

WHEREAS, the North Bellmore Union Free School District School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

WHEREAS, the North Bellmore Union Free School District School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP and HIP); and

WHEREAS, the North Bellmore Union Free School District's health plan year is a [calendar year] which runs from January 1 to December 31; and

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of 12 months to be measured from November 1, to October 31st; and

BE IT FURTHER RESOLVED, that the administrative period for ongoing employees shall be a period of 60 days to be measured from November1st to December 31st; and

#### ONGOING EMPLOYEES

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined to have averaged at least 30 hours of service per week during the standard measurement period, shall be a period of 12 months to begin immediately after the administrative period on January 1, and to continue until December 31; and

BE IT FURTHER RESOLVED, that the stability period for ongoing employees, determined not to have averaged 30 hours of service or more per week during the standard measurement period, shall be a period of 12 months to begin immediately after the administrative period on January 1, and continue until December 31.

Mrs. DeLauter seconded and the motion was carried 5-0.

#### BOCES AGREEMENT

Mrs. DeLauter moved that the Board of Education approve the agreement between North Bellmore School District and Board of Cooperative Educational Services (Project 2-432589) to find that:

- i. The use of the Equipment and the District's participation in the Instructional project is essential to the District's proper, efficient and economic operation of its education program to be supported by the Equipment, and is necessary to maintain the District's educational program; and that
- ii. The expenses arising under this Agreement constitute ordinary contingent expenses necessary for providing educational services and the transaction is in the best financial interests of the School District because it enables the District to utilize the equipment in a cost effective and economic manner.

And to approve an assignment of CO-SER agreement between the North Bellmore School District and the Board of Cooperative Educational Services of Nassau County arising under the agreement for technology program Project #2-432589 to replace obsolete computer equipment at:

Destination Building Name Building Address:

Saw Mill Rd. Elementary
North Bellmore Admin.

2801 Saw Mill Rd., North Bellmore, NY 11710
2616 Martin Ave., Bellmore, NY 11710

Park Avenue Elementary 1599 Park Ave., Merrick, NY 11566

North Bellmore Facilities 1602 Bellmore Ave., North Bellmore, NY 11710 2100 Waltoffer Ave., North Bellmore, NY 11710

Newbridge Road Elem. 1601 Newbridge Rd., North Bellmore, NY 11710

And to authorize the Board President to sign the appropriate assignment and such other documents and agreements as may be necessary to effect the transaction.

Mr. Ferrara seconded and the motion was carried 5-0.

#### NORTH BELLMORE UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MEETING July 1, 2014

### COMPTROLLER'S AUDIT REPORT

Mrs. DeLauter moved that the Board of Education acknowledges the receipt of the Comptroller's Audit Report. Mr. Ferrara seconded and the motion was carried 5-0.

#### **OLD BUSINESS**

Mrs. Cramsie, on behalf of the Board of Education, expressed her appreciation to Mrs. Testa and the administration for all their hard work during one of the hardest years in education with the implementation of the Common Core.

#### **VISITORS**

There were no visitors.

#### EXECUTIVE SESSION

On a motion by Mrs. Lanci, seconded by Mrs. DeLauter and carried 5-0, the Board of Education agreed to enter Executive Session to discuss a particular Personnel matter at 9:07 p.m.

### RETURN TO PUBLIC SESSION

On a motion by Mrs. DeLauter, seconded by Mr. Mayo and carried 5-0, the Board reconvened at 11:20 p.m.

Mrs. Lanci moved that the Board of Education appoint Janet Pollitt as a teacher on special assignment in the area of Curriculum and Instruction, effective July 1, 2014. Mrs. DeLauter seconded and the motion was carried 5-0.

Mrs. DeLauter moved that the Board of Education hereby approves the following salaries, effective July 1, 2014:

Jason Fischetti, Director of Technology - \$136, 680

Jeanne Canavan, Secretary to the Superintendent - \$80,647

Barbara Fillios, District Treasurer - \$72,126

Joanne Finelli, Director of Food Services - \$48,000

Laurice Gunnels – Contractual Employee – Assigns Substitutes - \$19,500 Mr. Ferrara seconded and the motion was carried 5-0.

#### **ADJOURNMENT**

On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 5-0, the meeting was adjourned at 11:21 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk