

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING December 12, 2016

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, December 12, 2016, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Nina Lanci, President
John Ferrara, Vice President
Melissa Cmar-Grote
JoAnn DeLauter
Peter Mayo

Also present:

Marie Testa, Superintendent
Carol Eskew, Deputy Superintendent
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology
Edward Grimmatt, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 6:30 p.m. Motion was made by Mrs. DeLauter, seconded by Mr. Mayo, to move into executive session to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:44 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. Cmar-Grote then read the District's Mission Statement.

APPROVAL OF MINUTES

Mr. Ferrara moved that the Board of Education approve the Minutes from the Regular meeting of November 3, 2016 and the Special meeting of November 16, 2106. Mr. Mayo seconded and the motion was carried 5-0.

SPECIAL PRESENTATIONS BELLMORE LIONS CLUB

Mrs. Testa stated that the students have been holding collections for food, toys and clothing for children in need during this holiday season. The schools have partnered with the Bellmore Lions Club and held a winter clothing accessories drive for children in need throughout Nassau County. Mrs. Testa thanked the students who participated in the Bellmore Lions Club International Peace Poster Contest and the art teachers, Mrs. Emmer, Mrs. Lopez and Ms. Skelly for their support of the project. On behalf of the Bellmore Lions Club, Mrs. Lanci congratulated the grand prize winner from North Bellmore, Maddie Decina (Saw Mill Road) and the winners from each school--Sydney Florio (Dinkelmeyer), Anna Kudel (Martin), Lauren Rosenberg (Newbridge) and Elliana Zagare (Park Avenue) and presented each of them with a Certificate of Appreciation and a prize.

**MARTIN AVENUE
SIXTH GRADE
CHARACTER
EDUCATION**

As part of Martin Avenue's character education program, the sixth grade students presented a video on their character trait of the month -- kindness. Mrs. Testa thanked Mrs. Malone, Mrs. Graber, and Mrs. Schwartz for keeping the mission close to heart and empowering the children to lead. Mrs. Testa thanked the students for inspiring us to be kind!

HONORING RETIREES

Mrs. Testa announced that we are celebrating the retirement of two special secretaries at Saw Mill Road School, Modesta Lombardo and Helaine Stublick. Mrs. Testa presented them each with a plaque and thanked them for their many years of dedicated service to the district. Mr. Rosof on behalf of Saw Mill Road, Mrs. Elhilow, on behalf of the NBTA, Mrs. Knowles, on behalf of the Saw Mill PTA, Mrs. Lanci, on behalf of the Board of Education, all congratulated Mrs. Lombardo and Mrs. Stublick and extended their gratitude and best wishes. The meeting recessed at 8:25 PM for a cake break. The meeting reconvened at 8:45 PM.

VISITORS

There were no questions relating to agenda items only.

CORRESPONDENCE

Mrs. Lanci advised that no correspondence was received.

**TREASURER'S
REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's Report for the month ended October 31, 2016. Mr. Ferrara seconded and the motion was carried 5-0.

**BOARD COMMITTEE
REPORTS/HIGH
SCHOOL REPORTS**

Mrs. DeLauter reported that the Board of Education recognized the Nassau County and Long Island Champions – Calhoun Boys Soccer and Nassau County Champions – Kennedy Boys Volleyball. Mephram student representatives spoke about their first motivational TEDx event. The Board approved Bond Referendum Projects Construction Change Orders.

FINANCE

The Board of Education acknowledged the review of the warrants that have been approved by the Claims Auditor for the month of November 2016.

Mrs. DeLauter moved that the Board of Education approve the budgetary transfers dated December 12, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**SUPERINTENDENT'S
REPORT**

Mrs. Testa thanked the teachers for taking the time to find opportunities to integrate more physical activity during the school day by implementing movement breaks, brain activities, yoga, breathing exercises and dance routines in the classroom. Mrs. Testa quoted neuroscience research regarding movement breaks. She reported that research based movement breaks, such as activities being implemented in our district, support brain health and higher levels of brain function and cognition.

Facilities update:

- Mrs. Testa stated that the district is continuing with lead testing.
- The Park Avenue announcement system will be replaced the first week in January.
- Over the holiday break, we are working on adding alarm capabilities to the exterior doors of the buildings.
- The traffic circle in front of Saw Mill Road School was repaved this week.
- As a following up to the special board meeting last month regarding safety and security, we are working with Summit Security to insure that the security guards understand our district protocols. Mrs. Testa thanked the principals for strictly enforcing the procedures.
- We are assessing the results of a lock down drill that was held this week. We will invite a representative from the police department in the future to come in for a drill.
- We are continuing to increase the LED lighting around the district buildings.

Human Resources update:

- There is a shortage of substitute teachers due to the number of teachers retiring and a smaller amount of people coming into the profession. The State is making changes to the certification requirements to get more people to come into the field.

Library update:

- Mrs. Testa thanked Mr. Rubio for submitting a proposal to the district for temporary housing for the North Bellmore Library. Mr. Schissler will meet with the Library to share the proposal.

Curriculum update:

- The Math Leaders met today to discuss professional development.
- Schoolwide Writing professional development is continuing throughout the year.
- Mrs. McNamara and the Literacy Coaches will be presenting a Writing Workshop Parent University on January 19.
- The K-6 narrative writing sample will be sent home in January.
- Mrs. Malone, Mrs. McNamara and Mr. Fischetti are working on our STEM initiative. Our technology teacher, Mr. Bevilacqua, will be facilitating a series of three Cubelets lessons in each Grade 4 class across the district.

Business Office update:

- The budget process is up and running. We are working on a draft budget. We are waiting to receive the Tax Cap information in January.

District Newsletter:

- It was reported that a couple of blocks did not receive *The Beacon* in the mail. They are being resent from the district office.

Technology:

- Kudos to Mrs. DiChiara. She participates in a weekly chat on Twitter, including topics on special education needs, as well as an Assistive Technology blog.
- Although the preliminary plan was approved, we are now waiting on funding approval on the Smart Bond.

Social Media:

- There have been postings on Facebook about our AIS Mathematics program, iReady and our physical education program. The majority of the statements are false and misleading. Mrs. Pollitt indicated that Frequently Asked Questions about our AIS program will be placed on our district's website.

PERSONNEL REPORT

Mrs. Cmar-Grote moved that the Board of Education approve the following Personnel Report dated December 12, 2016. Mr. Mayo seconded and the motion was carried 5-0.

A.1 Personnel Report

December 12, 2016

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
6.1	George, Janice	Substitute Teacher	\$100/day	11/29/2016
6.2	Young, Jeanine	Substitute Teacher	\$100/day	12/02/2016
6.3	Pearsall, Brittany	Substitute Teacher	\$100/day	12/13/2016
6.4	Meyer, Brianna	Substitute Teacher	\$100/day	12/13/2016
6.5	Sullivan, Danielle	Substitute Teacher	\$100/day	12/13/2016
6.6	Gianotti, Joseph	PT Lv. Repl. Physical Ed. Teacher	95% 1M \$302.51/day	12/01/16-3/31/17
6.7	Ippoliti, Lorida	4/5 AIS Math Teacher	\$125/day	12/05/2016
<u>Homebound Services:</u> (1 hr/ daily)				
6.8	Moir, Kristen	Special Ed. Teacher	\$54.12/hr	11/14/16-6/23/17
6.9	Falabella, Debra	Teacher K-6	\$54.12/hr	01/03/17-6/23/17
<u>Math Leaders:</u>				
6.10	Tournour, Ellen	Teacher K-6	\$1,500 (Stipend)	9/1/2016-6/30/2017
6.11	DelRosario, Nancy	Teacher K-6	\$1,500 (Stipend)	9/1/2016-6/30/2017
6.12	O'Neill, Jennifer	Special Ed. Teacher	\$1,500 (Stipend)	9/1/2016-6/30/2017

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Returning from Family Medical Leave of Absence:

6.13 Burnell, Suzanne Teacher K-6 11/07/2016

Family Medical Leave of Absence:

6.14 Bieder, Mandy Physical Ed. Teacher 1/4/2017-3/31/17

Terminations: *(Declined position)*

6.15 Billotto, Danielle 4/5 AIS Math Teacher 11/04/2016

6.16 Dignam, Angela Substitute Teacher 11/04/2016

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

Appointments:

	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
6.17	Tortora, Krista		\$28.98/hr	12/13/2016
6.18	Riordan, Megan		\$28.98/hr	12/13/2016
6.19	Shalom, Dara		\$28.98/hr	12/02/2016
6.20	Perlin, Alexander	1	\$16.56/hr	12/13/2016
6.21	Streicher, Gary	1	\$16.56/hr	12/01/2016
6.22	Seger, Melanie	3	\$19.68/hr	12/13/2016
6.23	Danz, Lisa	3	\$19.68/hr	12/13/2016
6.24	Lombardo, Patricia	3	\$19.68/hr	11/30/2016
6.25	Stock MaryAnn	1	\$17.93/hr	12/13/2016
6.26	Casalino, Suzanne	1	\$17.93/hr	12/13/2016
6.27	Helford, Karen	1	\$17.93/hr	12/13/2016
6.28	Connelly, Margaret	3	\$19.68/hr	12/01/2016
6.29	Massetti, Alicia	1	\$34,244/yr	12/19/2016
6.30	Perazzo, Vivian	3	\$37,482/yr	01/09/2017
6.31	Spano, Gina		\$17.10/hr	12/13/2016
6.32	Ehrlich, Erika		\$17.10/hr	12/13/2016
6.33	Cascio, Leigh		\$17.10/hr	12/13/2016
6.34	Weinstein, Tammy		\$17.10/hr	12/13/2016
6.35	Daniels, Jennifer		\$17.10/hr	12/13/2016

Family Medical Leave of Absences:

6.36	Kropp, Christine	Stenographer		11/30/16-12/16/16
6.37	Hronec, Emily	Teacher Aide		10/24/16-11/11/16
6.38	Roach, Mary Grace	Typist Clerk		11/21/16-12/23/16
6.39	Stebe, Donald	Custodian		10/5/16-12/23/16

Leave of Absences:

6.40	Pittari, Elizabeth	Teacher Aide PT		12/23/2016-6/30/17
6.41	Carbo, Joann	Teacher Aide PT		9/1/16-11/28/16
6.42	Altomare, Joanne	Teacher Aide PT		9/1/16-1/02/17
6.43	Ferrara, Barbara	Teacher Aide PT		11/04/2016
6.44	Mignoli, Terri	Teacher Aide PT		12/06/2016

Resignations:

6.45	Weil, Flora	Bus Matron Substitute		11/04/2016
6.46	Donovan, Linda	Typist Clerk PT/Sub		11/04/2016
6.47	Ahktar, Samina	Teacher Aide PT		11/10/2016
6.48	Losciale, Barbara	Monitor PT		11/22/2016
6.49	Dipaola, Vita	Monitor PT/Sub		12/05/2016

Terminations:

6.50	Fabrizio, Kathy	Reg. Nurse Substitute	<i>(Declined position)</i>	11/04/2016
6.51	Cernohosky, Eileen	Teacher Aide PT		11/30/2016

Addendum

A.1 Personnel Report

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointment:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
6.52 Saavedra, Monica	Lv. Repl. Psychologist	95% of 5M	\$352.53/day	1/4/2017-5/15/17

STAFF DEVELOPMENT REPORT Mrs. Cmar-Grote moved that the Board of Education approve the Staff Development Report dated December 12, 2016. Mr. Mayo seconded and the motion was carried 5-0.

SPECIAL EDUCATION CPSE/CSE Mrs. Cmar-Grote moved that the Board of Education approve the CPSE and CSE reports dated December 8, 2016. Mr. Mayo seconded and the motion was carried 5-0.

CONSENT AGENDA Mr. Ferrara moved that the Board of Education move to a consent agenda for item Nos. 15.1 through 15.4. Mr. Mayo seconded and the motion was carried 5-0.

CONTRACTS 15.1 BE IT RESOLVED, that the Board of Education approve the following contracts for the 2016/17 school year:

- Allied Speech-Language
- Bellmore UFSD (DOR/DOL)
- Bellmore UFSD (SEDCAR)
- Capital Markets Advisors, LLC
- Interdisciplinary Center for Child Development
- Seaford Union Free School District

DONATIONS 15.2 BE IT RESOLVED, that the Board of Education accept a donation from the Newbridge Road School PTA in the amount of \$100 to pay for students who cannot afford to pay for trips.

- DONATIONS** 15.3 BE IT RESOLVED, that the Board of Education accept a donation from Mr. and Mrs. A. Milohnic of instruments (see attached list) to enhance the instrumental music department inventory at Park Avenue School (Approx. value \$1,000).
- POLICIES** 15.4 BE IT RESOLVED, that the Board of Education accept the following revised policies for a first reading and adoption:
Policy 2120 Elections and Voting Procedures
Policy 5100 Student Attendance
- OLD BUSINESS** None.
- VISITORS** None.
Mrs. Lanci wished everyone a happy and safe holiday.
- ADJOURNMENT** On a motion by Mrs. DeLauter, seconded by Mr. Ferrara and carried 5-0, the meeting was adjourned at 9:07 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk