

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING November 3, 2016

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, November 3, 2016, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Nina Lanci, President
John Ferrara
Melissa Cmar-Grote
JoAnn DeLauter
Peter Mayo

Also present:

Marie Testa, Superintendent
Carol Eskew, Deputy Superintendent
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 6:33 p.m. Motion was made by Mrs. DeLauter, seconded by Mr. Ferrara, to move into executive session to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:40 p.m. Mr. Schissler led those present in the Pledge of Allegiance. Mrs. Cmar-Grote then read the District's Mission Statement.

Public Hearing – Veterans' Cold War Tax Exemption

APPROVAL OF MINUTES

Mr. Mayo moved that the Board of Education approve the Minutes from the Regular meeting of October 13, 2016. Mrs. Cmar-Grote seconded and the motion was carried 5-0. Mr. Mayo moved that the Board of Education approve the Minutes from the Special meeting of October 25, 2016. Mrs. Cmar-Grote seconded, and the motion was carried 4-0, with Mrs. DeLauter abstaining.

SPECIAL PRESENTATIONS

Mrs. Testa stated that tonight we are celebrating School Board Recognition month. On behalf of herself, the administrative team, teachers and the entire staff, she thanked the Board of Education for their support and stated her appreciation of everything they do for the children and for being "right brain" thinkers. On behalf of the administrators, she presented each board member with a copy of A WHOLE NEW MIND: WHY RIGHT-BRAINERS WILL RULE THE FUTURE.

SCHOOL BOARD RECOGNITION

Mrs. Fisher, on behalf of the Principals' Association, thanked the Board for their support in bringing the Writer's Workshop initiative to the district. She presented the Board with their own writer's notebook. Student representatives

**SCHOOL BOARD
RECOGNITION**

from each school then shared excerpts from their own writer's notebook with the Board.

Ms. Collins, on behalf of the NBTA, thanked the Board for their selfless work and presented them with Stop and Shop gift cards, purchased in their honor, to be distributed to students in need in each school.

On behalf of the Paraprofessionals, Mrs. Testa announced that a \$100 donation to the Juvenile Diabetes Association was made in the Board's honor and thanked them for their support of the children in the district.

Mrs. Lanci, on behalf of the Board of Education, thanked everyone for working together and for making a difference for the children in North Bellmore.

The meeting recessed at 8:05 PM for a cake break. The meeting reconvened at 8:20 PM.

**NORTH BELLMORE
TEACHERS' CENTER**

North Bellmore Teachers' Center Director, Linda Mann, and Policy Board Chairperson, Lorraine Doyle, gave a presentation on the North Bellmore Teachers' Center, which is one of the first teachers' centers established in New York in 1980. They outlined the extensive resources they provide to teachers, parents and community members, which include professional development courses, staff training workshops and a large resource library. Mrs. Mann invited the Board of Education to attend the Teachers' Center Open House on December 5 which will highlight the many ways they help support the district's curriculum initiatives, as well as the teachers and students accomplishments.

**NORTH BELLMORE
PUBLIC LIBRARY**

North Bellmore Library's architect, Mr. Ray Beeler, stated that we are still awaiting final approval of all the architectural plans for the expansion/renovation project from the New York State Education Department. The Library is still searching for a temporary location to house the Library during the construction. Since two potential options fell through, Mr. Beeler asked to share a proposal drawn up by the Construction Manager to put a small modular building, including 14 parking spaces, on the grassy area between St. Francis Episcopal Church and the North Bellmore Hockey Rink on Bellmore Avenue. Mr. Beeler presented detailed drawings to the Board for their consideration.

VISITORS

There were no questions relating to agenda items only.

CORRESPONDENCE

Mrs. Lanci advised that correspondence was received and will be addressed by the Board.

**TREASURER'S
REPORT**

Mrs. DeLauter moved that the Board of Education approve the Treasurer's Report for the month ended September 30, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**BOARD COMMITTEE
REPORTS/HIGH
SCHOOL REPORTS**

Mrs. DeLauter reported that the Board of Education was honored at last night's board meeting in recognition of School Board Appreciation month. Grand Avenue art students, Merrick Avenue music students and Calhoun Prep Program gave presentations dedicated to the Board of Education.

As part of a service project, Mepham seniors raised almost \$5,000 from the sale of 278 American and military flags which will go directly to Tuesday's Children. The flags are all on the front lawn of Mepham High School.

Mepham High School's Leo Club students recently volunteered at King Kullen, collecting more than eight shopping carts full of food donations for the new Bellmore-Merrick CHSD food pantry, the *Community Cupboard*.

The 2017-18 budget calendar was approved. A donation of \$4,500 from the Mepham Alumni Association for Mepham's ELITE Program was received.

FINANCE

The Board of Education acknowledged the review of the warrants that have been approved by the Claims Auditor for the month of September 2016.

AUDIT REPORT

Mrs. DeLauter moved that the Board of Education accept the Audit of the financial records of the district for the 2015-16 school year by Nawrocki Smith, LLP and directs that all proper filings be completed. Mr. Mayo seconded and the motion was carried 5-0.

**SUPERINTENDENT'S
REPORT**

As a follow up to parents' requests, Mrs. Testa made a recommendation to the Board to provide transportation for students participating in All County, Division 1 and 2, and LISF to and from their weekday rehearsals. One bus will be needed. The Board agreed. Mrs. Testa thanked Mr. Schissler and Mrs. Skelos for investigating the matter.

Mrs. Testa thanked the art students who participated in the Lions Club International Peace Poster contest. The winning poster will be advanced to the international level.

Mrs. Testa thanked Syntax and Andrew Hackmack for covering the events taking place in the schools each month. The articles have been in *NEWSDAY*, *BELLMORE HERALD LIFE*, *MERRICK LIFE* and *THE PATCH*. The *North Bellmore Beacon* will be published this month.

Mrs. Testa reported that lead testing continues throughout the district. Mr. Russo is assessing the amount of disabled parking through the district. We are looking into adding more LED lights. Pop Officers have been more visible throughout the district to monitor traffic violations.

Teachers in grades K, 1 and 3 participated in Schoolwide Writing professional development on Oct. 24-25 and was very valuable. Athletes Helping Athletes visited our school. Mrs. Testa thanked the BMCHSD World Language Teachers for visiting grade 6 students.

PERSONNEL REPORT Mrs. Cmar-Grote moved that the Board of Education approve the following Personnel Report dated November 3, 2016. Mr. Ferrara seconded and the motion was carried 5-0.

A.1 PERSONNEL REPORT

NOVEMBER 3, 2016

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
5.1 Ruggeri, Angela	Substitute Teacher		\$100/day	11/04/2016
5.2 Dignam, Angela	Substitute Teacher		\$100/day	11/04/2016
<u>Mentors:</u>				
5.3 Beauman, Elyse	Teacher K-6		\$865.89 (Stipend)	9/1/2016-6/30/2017
5.4 D'Andrilli, Emilie	Music Teacher		\$865.89 (Stipend)	9/1/2016-6/30/2017
5.5 Falabella, Debra	Teacher K-6		\$865.89 (Stipend)	9/1/2016-6/30/2017
5.6 Fredrickson, Jennifer	ENL Teacher		\$865.89 (Stipend)	9/1/2016-6/30/2017
5.7 Kalinowski, Danielle	Teacher K-6		\$865.89 (Stipend)	9/1/2016-6/30/2017
5.8 Pugliese, Caitlin	Special Ed. Teacher		\$865.89 (Stipend)	9/1/2016-6/30/2017
5.9 Quinn, Cindy	Instructional Coach		\$865.89 (Stipend)	9/1/2016-6/30/2017
5.10 Zucker, Krista	Instructional Coach		\$865.89 (Stipend)	9/1/2016-6/30/2017
<u>Peer Mediation Advisors:</u>				
5.11 Brady, Lauren	Psychologist		\$597.11 (Stipend)	9/1/2016-6/30/2017
5.12 Collins, Karen	Teacher K-6		\$597.11 (Stipend)	9/1/2016-6/30/2017
5.13 Green, William	PE Teacher		\$597.11 (Stipend)	9/1/2016-6/30/2017
5.14 Kalinowsky, Danielle	Teacher K-6		\$597.11 (Stipend)	9/1/2016-6/30/2017
5.15 Mulvey, James	PE Teacher		\$597.11 (Stipend)	9/1/2016-6/30/2017
5.16 Steinmuller, Tom	PE Teacher		\$597.11 (Stipend)	9/1/2016-6/30/2017
<u>Math Leaders:</u>				
5.17 Buran, Karen	Teacher K-6		\$1,500 (Stipend)	9/1/2016-6/30/2017
5.18 Drum, Jill	Teacher K-6		\$1,500 (Stipend)	9/1/2016-6/30/2017
5.19 Fischetti, Antonietta	Teacher K-6		\$1,500 (Stipend)	9/1/2016-6/30/2017
5.20 Hooker, Michelle	Teacher K-6		\$1,500 (Stipend)	9/1/2016-6/30/2017
5.21 Kalinowski, Danielle	Teacher K-6		\$1,500 (Stipend)	9/1/2016-6/30/2017
5.22 O'Brien, James	Teacher K-6		\$1,500 (Stipend)	9/1/2016-6/30/2017
5.23 Rackley, Kimberley	Teacher K-6		\$1,500 (Stipend)	9/1/2016-6/30/2017
5.24 Sotirakos, Soula	Teacher K-6		\$1,500 (Stipend)	9/1/2016-6/30/2017

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Family Medical Leave of Absences:

5.25	Pais, Susan	Teacher K-6			11/14/16 – 12/02/16
5.26	Burnell, Suzanne	Teacher K-6			10/5/2016

Leave of Absence:

5.27	Doherty, Chakira Iliana	Music Teacher			11-21-2016-6/30/2017
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Termination:

5.28	Laskowitz, Amy	Math AIS – 4/5 Sub			11/04/2016
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Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

Appointments:

	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>	
5.29	Simpson, Don	Bus Driver/Cleaner FT	4	\$42,419/yr	11/04/2016
5.30	DiStefano, Diane	Bus Matron	3	\$16.99/hr	11/04/2016
5.31	Johnson, Michele	Bus Matron Sub	1	\$15.61/hr	11/04/2016

Family Medical Leave of Absence:

5.32	Guerra, Karen	Typist Clerk			10/10/2016
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Leave of Absence:

5.33	Nethaway, Margaret	Teacher Aide PT			10/31/2016
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Resignations:

5.34	Lorusso, Cheryl	Bus Driver/Cleaner PT			11/02/2016
5.35	Griffin, Edward	Cleaner PT/Sub			10/12/2016
5.36	Simpson, Don	Monitor PT/Sub Cleaner PT Bus Driver PT/Sub			11/04/2016

Termination:

5.37	Sims, Kathy	Monitor PT/Sub			10/14/2016
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Change to May 19, 2015 Personnel Report: (Effective date)

11.42	Fisher, Denise	Principal	6	\$142,206/yr	7/1/2015-7/1/2018
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Change to July 7, 2016 Personnel Report: (Step and rate)

1.56	Abrams, Joanne	From: Teacher Aide FT To: Teacher Aide PT	3	\$19.48/hr	8/25/2016
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ADDENDUM

A.1 PERSONNEL REPORT

November 3, 2016

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis.

Appointment:

	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
5.38	Billotto, Danielle	4/5 AIS Math Teacher	\$125/day	11/4/2016
5.39	Gorman, Elizabeth	4/5 AIS Math Teacher	\$125/day	11/4/2016
5.40	Barrett, Shanel	Substitute Teacher	\$100/day	11/4/2016
5.41	Dimakopoulos, Denise	Part-Time AIS Teacher	\$36/hr	11/4/2016

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Homebound Services: (1x weekly for 1 hr)

5.42	Meehan, Stephanie	Special Ed. Teacher	\$54.12/hr	11/7/16-6/23/17
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Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
5.43 Bonapace, Theresa	Part-Time Reg. Nurse	½ of 1	\$18,635.50/yr	11/04/2016
5.44 Fabrizio, Kathy	Reg. Nurse Sub		\$28.98/hr	11/04/2016

**STAFF DEVELOPMENT
REPORT**

Mr. Ferrara moved that the Board of Education approve the Staff Development Report dated November 3, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**BUSINESS
DEPARTMENT
UPDATE**

Mr. Schissler reported that the district is continuing to look at residency issues. All fire inspections passed. We are looking at the deadbolts on the doors at Dinkelmeyer. We will be installing sensors on all exterior doors that will notify us when a door is ajar.

Mrs. DeLauter asked if we received any TRS numbers yet. Mr. Schissler advised the numbers are projected to go down from 11.3% to 9½ or 10½%, which reflects a nice reduction in retirement costs. Health insurance is projected to increase by 8 ½%. CPI was .12% last year and is projected to increase to 1.1 or 1.2%, which will allow us to increase taxes a little more.

**CURRICULUM AND
INSTRUCTION
UPDATE**

Mrs. Pollitt reported that the RTI Committee met and 28 administrators and teachers participated. It was a great turnout.

SPECIAL EDUCATION

Ms. Eskew reported that she will be attending a Dyslexia conference tomorrow. Mrs. Bennett is heading up our AIS Math program, in addition to analyzing the iReady data.

CPSE/CSE

Mrs. Cmar-Grote moved that the Board of Education approve the CPSE and CSE reports dated November 3, 2016. Mr. Mayo seconded and the motion was carried 5-0.

**TECHNOLOGY
UPDATE**

Mr. Fischetti reported that the district is moving forward to Stage 2 on the Smart Schools Bond Act Plan. Intralogic has done a walkthrough and all systems are working together. Mr. Fischetti announced that the community can now follow the district on Twitter @NBUFSDPride. The feed can also be found on the North Bellmore Schools website.

**NEW BUSINESS
CONTRACTS**

Mrs. DeLauter moved that the Board of Education move to a consent agenda for agenda item Nos. 15.1 – 15.6. Mr. Ferrara seconded and the motion was approved 5-0.

15.1 **BE IT RESOLVED** that the Board of Education approve the following contracts for the 2016-17 school year:

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- Brookville Children’s Educational Center
- Greenburgh-Draham UFSD
- The Hagedorn Little Village School
- Henry Viscardi School
- Variety Child Learning Center

**MEMORADUM OF
EMPLOYMENT –
PRINCIPALS**

15.2 **BE IT RESOLVED**, that the Board of Education approve a Memorandum of Agreement by and between the North Bellmore Union Free School District and the North Bellmore Principals Union for the term, July 1, 2014 – June 30, 2018.

**VETERANS’ COLD WAR
TAX EXEMPTION**

15.3 **BE IT RESOLVED**, that the Board of Education approve the Veterans’ Cold War Tax Exemption.

WHEREAS, New York State Real Property Tax Law §468-b provides that Cold War veterans, their spouse, or their unremarried surviving spouse may be eligible for a real property tax exemption; and

WHEREAS, in order to qualify for such exemption, the applicant must reside within the bounds of the North Bellmore Union Free School District; the property must be the applicant's primary residence; the property must be used for residential purposes; and the applicant must have served (or is the spouse or unremarried spouse of someone who served) on active duty in the United States armed forces, during the time period from September 2, 1945 to December 26, 1991, and was discharged or released therefrom under honorable conditions; and

WHEREAS, approved applicants would receive an exemption of 15% of the assessed value of such property for city, village, town, county or school district purposes, exclusive of special assessments, such exemption being capped as provided by law; and

WHEREAS, the exemption may only be offered if the applicable governing body adopts a resolution providing for such;

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education hereby adopts the Cold War Veterans' Exemption of 15% pursuant to Section 458-b of the Real Property Tax law for assessment rolls prepared on the basis of the taxable status date occurring on or after January 2, 2017, such exemption being capped as provided by law.

**TRANSPORTATION
CONTRACTS**

15.4 **BE IT RESOLVED**, that the Board of Education renew the transportation contracts at the current CPI (0.9%) for the 2016/17 school year with Guardian Bus company, Inc. (formerly Atlantic Express).

CONTRACTS

15.5 **BE IT RESOLVED**, that the Board of Education approve a new transportation contract for the 2016/17 school year with Suburban Bus Company.

15.6 **BE IT RESOLVED**, that the Board of Education approve a contract with Parent from the Heart for the 2016-17 school year.

**APPEAL OF HEARING
OFFICER'S DECISION**

Mrs. DeLauter moved that the Board of Education approve the following resolution:

BE IT RESOLVED, that the Board of Education of the North Bellmore Union Free School District hereby authorizes the law firm of Jaspán Schlesinger LLP to take all necessary and appropriate steps to commence and pursue litigation and/or proceedings on behalf of the Board and the Superintendent of Schools to appeal and/or challenge the hearing officer's decision dated October 25, 2016 in SED Case No. 28.217; and

BE IT FURTHER RESOLVED, that the Board President and Superintendent of Schools are hereby authorized to execute any documents related to such appeal and/or challenge.

Mr. Ferrara seconded and the motion was carried 3-2, with Mrs. Cmar-Grote and Mr. Mayo voting no.

OLD BUSINESS

None.

VISITORS

Mrs. Adipietro (Pacific St.) asked if there are any Parent University workshops scheduled. Mrs. Pollitt announced that a workshop on Kindergarten Math Adventures will be held on November 29. The upcoming workshops will be posted on the district website. Mrs. Pollitt added that parent suggestions for future Parent University workshops are always welcomed.

Mrs. Lanci wished everyone a Happy Thanksgiving.

ADJOURNMENT

On a motion by Mr. Ferrara, seconded by Mrs. DeLauter and carried 5-0, the meeting was adjourned at 9:17 p.m.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk