

MINUTES OF THE NORTH BELLMORE UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MEETING January 10, 2019

The regular meeting of the North Bellmore Union Free School District Board of Education was held on Thursday evening, January 10, 2019, in the All Purpose Room of the Martin Avenue School at 2616 Martin Avenue, Bellmore, New York.

The following members of the Board of Education were present:

Melissa Cmar-Grote, President
Nina Lanci, Vice President
Rosemarie Corless
JoAnn DeLauter
John Ferrara

Also present:

Marie Testa, Superintendent of Schools
Carol Eskew, Deputy Superintendent
Mark Schissler, Assistant Superintendent for Business
Janet Pollitt, Assistant Superintendent for Curriculum and Instruction
Jason Fischetti, Director of Technology
Larry Tenenbaum, District Counsel
Jeanne Canavan, Board Secretary

CALL TO ORDER

The meeting was called to order at 6:32 p.m. Motion was made by Mr. Ferrara, seconded by Mrs. Lanci, to move into executive session at 6:33 p.m. to discuss personnel matters. Motion was carried 5-0. The meeting reconvened at 7:47 p.m. Mrs. Cmar-Grote led those present in the Pledge of Allegiance. Mrs. DeLauter then read the District's Mission Statement.

Mrs. Lanci called for a Moment of Silence to honor former Board member, Mrs. Irma Kass. Mrs. Lanci noted that Mrs. Kass was a very devoted and remarkable woman. She supervised teachers at Hofstra for 47 years, spent 24 years on the North Bellmore Board of Education, as well as 10 years on the BMCHSD Board. On behalf of the Board of Education, Mrs. Lanci extended her deepest sympathy to Mrs. Kass' family.

APPROVAL OF MINUTES

Mrs. DeLauter moved that the Board of Education approve the minutes from the regular meeting of December 6, 2018. Mr. Ferrara seconded, and the motion was carried 5-0.

SPECIAL PRESENTATIONS

ART STUDENTS

Mrs. Testa congratulated all the student artists whose work is on display tonight and thanked them for gifting us with their art. In Mrs. Brugge's absence as principal liaison of the art department, Mrs. Testa introduced Mrs. Malone who expressed her gratitude to the art teachers for their dedication and talent. She then introduced the art teachers: Mrs. Skelly, Mrs. Lopez and Mrs. Emmer. The art teachers introduced the student artists and presented Certificates of Award to each of the students whose artwork had been selected and framed and

showcased this evening. Mrs. Testa added that the pictures will be proudly displayed throughout the Administration offices for the next six months. At 8:00 PM the meeting adjourned to view the artwork. The meeting reconvened at 8:10 PM.

VISITORS

There were no questions relating to agenda items only.

CORRESPONDENCE

Mrs. Cmar-Grote advised that correspondence was received and will be addressed by the Board.

TREASURER'S REPORT

Mrs. Lanci moved that the Board of Education approve the Treasurer's report for the month ended November 30, 2018. Mr. Ferrara seconded and the motion and was carried 5-0.

HIGH SCHOOL REPORT

Mrs. Lanci announced that three Kennedy High School seniors have been recognized as 2019 Regeneron Science Talent Search Scholars. Mrs. Lanci invited the community to attend the Faculty Follies at Mepham on January 31. All proceeds will be donated to the Community Cupboard. The Board approved an agreement with Long Island Home South Oaks Hospital for the provision of psychological and behavioral health consultation services. The Board of Education accepted several policies for a first reading regarding graduation. The next meeting will be held on February 6.

FINANCE

The Board of Education acknowledged the review of the warrants that have been approved by the Internal Auditor for the month of December 2018.

BUDGETARY TRANSFERS

Mrs. DeLauter moved that the Board of Education approve the Budgetary Transfers dated January 10, 2019. Mrs. Lanci seconded and the motion was carried 5-0.

PERSONNEL REPORT

Mrs. DeLauter moved that the Board of Education approve the following Personnel Report dated January 10, 2019. Mrs. Lanci seconded and the motion was carried 5-0.

A.1 PERSONNEL REPORT

JANUARY 10, 2019

Certified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed as teachers in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district. Leave replacements are paid on a per diem basis per the NBTA Collective Bargaining Agreement.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
7.1 Kaufman, Samantha	Lv. Repl. Psychologist	95% 2D	\$75,509.80/yr	12/19/18-06/30/19
7.2 Stewart, Jenelle	Substitute Teacher		\$100/day	12/19/2018
7.3 Coyne, Deanna	Substitute Teacher		\$100/day	12/19/2018
7.4 Leone, Kristina	Substitute Teacher		\$100/day	12/19/2018
7.5 Rodriguez, Christine	Substitute Teacher		\$100/day	12/19/2018
7.6 Cillo, Stephanie	Substitute Teacher		\$100/day	12/19/2018

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7.7	Pruno, Chyanne	Substitute Teacher	\$100/day	12/19/2018
7.8	Manning, Kellie	Substitute Teacher	\$100/day	12/19/2018

Math Leaders:

7.9	Sotirakos, Soula	Teacher K-6	(Stipend)	\$1500	9/01/18-6/30/19
7.10	Obey, Robin	Teacher K-6	(Stipend)	\$1500	9/01/18-6/30/19
7.11	Tournour, Ellen	Teacher K-6	(Stipend)	\$750	9/01/18-6/30/19
7.12	DelRosario, Nancy	Teacher K-6	(Stipend)	\$750	9/01/18-6/30/19
7.13	Kalinowsky, Danielle	Teacher K-6	(Stipend)	\$1500	9/01/18-6/30/19
7.14	Fischetti, Antonietta	Teacher K-6	(Stipend)	\$1500	9/01/18-6/30/19
7.15	Falabella, Debra	Teacher K-6	(Stipend)	\$1500	9/01/18-6/30/19
7.16	Buran, Karen	Teacher K-6	(Stipend)	\$1500	9/01/18-6/30/19

Resignation for the Purposes of Retirement:

7.17	Perrick, Ellen	Social Worker			6/30/2019
7.18	Collins, Karen	Teacher K-6			6/30/2019
7.19	Rifkind, Susan	Speech Pathologist			6/30/2019
7.20	Goetz, Connie	Teacher K-6			8/31/2019
7.21	Gallagher, Margaret	Teacher K-6			6/30/2019
7.22	Retmanski, Roseann	Reading Teacher			6/30/2019
7.23	Cimorelli, Mary	Teacher K-6			6/30/2019
7.24	Panchyn, Kathleen	Teacher K-6			6/30/2019

Family Medical Leave of Absence:

7.25	Azus, Allison	Psychologist			1/24/2019-5/03/2019
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Parental Leave of Absence:

7.26	Azus, Allison	Psychologist			5/06/2019-6/30/2019
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Resignations:

7.27	Clossick, Meagan	Substitute Teacher			12/18/2018
7.28	Bowman, Briana	Substitute Teacher			12/10/2018

Terminations: (inactive)

7.29	Aiosa, Elaina	Substitute Teacher			01/11/2019
7.30	Cifarelli, Victoria	Substitute Teacher			01/11/2019
7.31	Fili-Callari, Nancy	Substitute Teacher			01/11/2019
7.32	Fischer, Susan	Substitute Teacher			01/11/2019
7.33	Gange, Kasey	Substitute Teacher			01/11/2019
7.34	Kaufman, Samantha	Lv. Repl. Psychologist			12/21/2018

Change to December 6, 2018 Personnel Report Addendum
 Rescind Appointment:

6.45	Collins, Pauline	Substitute Speech Pathologist			01/02/19 – 01/23/19
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Change to December 6, 2018 Personnel Report Addendum
 Change in appointment effective date:

6.46	Collins, Pauline	Lv. Repl. Speech Pathologist			12/14/18 – 4/05/19
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Change to December 6, 2018 Personnel Report Addendum
 Change in Family Medical Leave of Absence effective date:

6.48 Jackson, Janice Speech Pathologist 01/16/19 – 03/31/19

Classified Personnel: Upon recommendation of the Superintendent of Schools, be it resolved that the following persons be appointed in North Bellmore Union Free School District as indicated below. All assignments are at the discretion of the district.

<u>Appointments:</u>	<u>Title</u>	<u>Step</u>	<u>Rate</u>	<u>Eff. Date</u>
7.35 Paolillo, JoAnn	From: Teacher Aide PT/Sub To: Teacher Aide PT		\$17.25/hr	01/03/2019
7.36 Ronan, Andrea	From: Teacher Aide PT/Sub To: Teacher Aide PT		\$17.25/hr	12/17/2018
7.37 Haugh, Nicole	From: Teacher Aide PT/Sub To: Teacher Aide PT		\$17.25/hr	01/02/2019
7.38 Portillo, Ruth	Monitor PT/Sub		\$14.42/hr	01/02/2019
7.39 Massa, Salvatore	Teacher Aide PT/Sub		\$17.25/hr	01/02/2019
7.40 Mormando, Michele	Teacher Aide PT/Sub		\$17.25/hr	01/02/2019
7.41 Contreras, Carol	Teacher Aide PT/Sub		\$17.25/hr	01/02/2019
7.42 Heine, Roseann	Teacher Aide PT/Sub		\$17.25/hr	01/02/2019
7.43 Durant, Diane	Teacher Aide PT		\$17.25/hr	01/22/2019

Resignations:

7.44 Haugh, Nicole	Monitor PT			01/02/2019
7.45 Grover, Laura	Monitor PT			12/07/2018
7.46 Lovelle, Kristen	Teacher Aide PT			01/01/2019

Terminations:

7.47 Collins, Jennifer	Monitor PT/Sub			01/11/2019
7.48 DeGruttola, Colleen	Monitor PT/Sub			01/11/2019
7.49 Gampero, Stepanie	Monitor PT/Sub			01/11/2019
7.50 Koehler, Susan	Monitor PT/Sub			01/11/2019
7.51 Loucaidou, Maria	Monitor PT/Sub			01/11/2019
7.52 Macolino, Theresa	Monitor PT/Sub			01/11/2019
7.53 Maken, Renee	Monitor PT/Sub			01/11/2019
7.54 Santagata, Lisa Marie	Monitor PT/Sub			01/11/2019
7.55 Davela, Silvia	Teacher Aide PT/Sub			12/08/2018

**STAFF
 DEVELOPMENT
 REPORT**

Mrs. Lanci moved that the Board of Education approve the Staff Development Report dated January 10, 2019. Mrs. Corless seconded and the motion was carried 5-0.

**SUPERINTENDENT'S
 REPORT**

Mrs. Testa wished everyone a happy New Year! Mrs. Testa announced that the Saw Mill Road PTA will be hosting a parent workshop on January 29 with presenter Katie Schumacher, author of *Don't Press Send : A Mindful Approach to Social Media, An Education in Cyber Civics*. Ms. Schumacher will speak about using social media and technology with good intent.

**SUPERINTENDENT'S
REPORT**

Mrs. Testa reported that the central kindergarten registration went very well this week and thanked the building secretaries, Human Resources, Business Office staff, custodians, Technology Department, ENL teachers and PTA parents for an outstanding collaboration.

Mrs. Testa thanked Mr. Russo and his team for their follow up work over the December recess at Newbridge Library. We continue to review the mold protocols from the Health and Safety Advisory from Nassau BOCES.

Mrs. Testa advised that Peter La Duca, Health and Safety Administrator from Nassau BOCES, will meet with the administration team on January 15 to review best safety and security procedures, including shelter in place drills, to ensure that the schools are safe places for students and staff.

Mrs. Testa added that Mrs. Brugge and Mr. Russo continue to review the arrival and dismissal procedures at Dinkelmeyer to enhance the safety of the students and parents and thanked the police department for their advice.

**SPECIAL EDUCATION
CPSE/CSE**

Mrs. DeLauter moved that the Board of Education approve the CPSE and CSE reports dated January 3, 2019. Mrs. Corless seconded and the motion was carried 5-0.

**BUSINESS OFFICE
UPDATE**

Mr. Schissler reported that today was the first meeting with representatives from the NYS Office of the State Comptroller who will be performing a five-year audit of the District's financial operations. The audit is expected to take 2-3 months. A complete report will be available at the end of the audit--most likely in the summer.

Mr. Schissler stated that he continues to monitor personnel and district enrollment to help plan for the future and next year's budget. The CPI will be announced tomorrow and will probably be over two percent. The state's property tax cap is two percent, without exclusions.

**CURRICULUM AND
INSTRUCTION
UPDATE**

Mrs. Pollitt gave the following updates:

The literacy coaches continue to support the host teachers and grades K-2 with the new Fountas & Pinnell classroom reading system. The host teachers will share their experiences at the next meeting on February 1. We will soon be making decisions for 2019-20 purchase.

Schoolwide writing professional development will be held at Saw Mill on January 17. Mrs. Pollitt thanked Mr. Fischetti and the Technology Department for scheduling January's iPad professional development. Literacy training pull out Release PD sessions for grades K-2 will continue in February.

NYS Elementary Science Testing is moving from grade 4 to grade 5. The last administration of the grade 4 Assessment is June 2020. There will be no

**CURRICULUM AND
INSTRUCTION
UPDATE**

administration of an Elementary Science Assessment in June 2021. The first administration of the new grade 5 Science Assessment will take place in June 2022.

The Prevention Department will present at the next administrators team meeting and will review the new mental health standards as they relate to our programs. A Mental Health policy will be placed on the next Policy Committee agenda for the Board's consideration.

UPK applications are on the district website and are due March 15, 2019.

**TECHNOLOGY
DEPARTMENT
UPDATE**

Mr. Fischetti gave the following updates:

Office 365 accounts were successfully created for all faculty and staff. Training was conducted today with turnkey teachers who will be conducting turnkey training at next week's 90-minute professional development. This account will allow teachers to access all of their work documents from home, as well as open/view/edit any documents on their iPads. Teachers will also be able to log into their One Drive account on their iPad and share any documents they have already created on their iPads, bridging the gap between the iPad and years of documents they have already created.

We are continuing to replace classroom student computers with replacements purchased on Smart Bond.

We purchased 30 new iPads for ILP classes to help meet the needs of those students by providing access to certain apps that assist with reading, processing of information and organization.

**SPECIAL EDUCATION
UPDATE**

Ms. Eskew thanked Mr. Fischetti and stated that the iPads will have a significant impact in special education. Ms. Eskew also thanked Mr. Fischetti for his assistance in finding a software program that provides cross-battery analysis, which will be very helpful in the CSE process to better analyze test data and increase the reliability of test results. We are looking to purchase it on a small scale, at first.

Mrs. Eskew stated we are in the process of scheduling transition meetings with the High School District to ensure that our 6th graders make a smooth transition to middle school. The teams from Grand Avenue and Merrick Avenue will meet with the student's CSE team and parents to discuss how they can meet our students' needs, including assistive technology devices, so that they can be prepared for our students from the first day of school. Mr. Fischetti and Mrs. DiChiara have been very supportive in the process.

Ms. Eskew added that she is reviewing applications for tuition paying students to determine if we can meet the students' needs.

Mrs. Eskew advised that paraprofessional contract negotiations are about to begin.

CONSENT AGENDA

Mrs. DeLauter moved that the Board of Education move to a consent agenda for agenda item Nos. 15.1 through 15.5. Mrs. Lanci seconded and the motion was carried 5-0.

**NEW BUSINESS
CONTRACTS**

15.1 BE IT RESOLVED that the Board of Education approved the following contract for the 2018/19 school year :

- Bellmore UFSD
- Dr. Joseph Scardapane

**PETTY CASH –
DINKELMEYER**

15.2 BE IT RESOLVED, that the Board of Education appoint Danica Brugge as the Petty Cash Custodian for Dinkelmeyer School.

DONATIONS

15.3 BE IT RESOLVED, that the Board of Education accept a donation of a check in the amount of \$30,000 from the Saw Mill Road School PTA to be used to supplement the cost of a new playground structure for Saw Mill Road School.

15.4 BE IT RESOLVED, that the Board of Education accept a donation of a check in the amount of \$2,480 from the Newbridge Road School PTA, to be used to supplement class trips for grades K-5 from the class of 2018/2019.

Mrs. Cmar-Grote thanked the PTAs for their generous donations.

**2020 BUILDING
CONDITION SURVEY**

15.5 BE IT RESOLVED, that the Board of Education approve JAG Architect to proceed with the 2020 Building Condition Survey.

OLD BUSINESS

On behalf of the Lions Club, Mrs. Lanci extended her sincere thanks to the NBTA, the SADD club, and all the staff for their help in making the Lions Polar Express Party a success!

VISITORS

Mrs. Fleming (Sycamore Ave.) expressed concern regarding the current fourth grade class size at Park Avenue School and asked if the district is considering moving back to three class sections for the 2019-20 school year.

Mrs. Cmar-Grote stated that the Board is monitoring the class sizes and and no decision has been made yet. Mrs. Testa added that we continue to keep a close eye on enrollment and class sections throughout the schools.

Mrs. Ahmad (Pean Pond Rd.) asked for an update on the inclusion of Eid holidays on the school calendar.

Mrs. Cmar-Grote thanked Mrs. Ahmad for her input and stated the Board will continue to discuss it, as the Board is not ready to vote on it yet. Mrs. Testa added that it does not affect the 2019-20 school calendar.

VISITORS

Mrs. Elsayed (Taft St.) stated that the Eid holidays have been recognized in NYC schools for the past several years and requested a vote from the Board to recognize the Eid holiday on the monthly calendar.

Mrs. Testa stated that the district does not include all religious holidays on the monthly school calendar. Days of religious observation are listed separately. Mrs. Testa said that she will review the calendar in terms of listing DROs and religious holidays.

Mrs. Osza (Saw Mill Rd.) stated that she has brought up the issue of adding the Eid holiday to the calendar for the past two years, and said that she was frustrated that a decision has not been made yet. She requested a vote to see which board member is for and against adding it to the calendar.

Mrs. Testa stated that the Board has read the letters from the community and is taking the requests very seriously. The Board is still discussing the matter and is taking many factors into consideration, such as other DROs, other religious groups, the required number of school days required by New York State, contractual testing dates, our component districts, and the transportation consortium.

Mrs. Lanci stated that the Board is listening to the community's concerns and is respectful and cognizant of the changes in the community. The Board is considering many variables.

ADJOURNMENT

On a motion by Mr. Ferrara seconded by Mrs. DeLauter and carried 5-0, the meeting was adjourned at 9:10 PM.

Respectfully submitted,

Jeanne Canavan, Board Secretary

Mark Schissler, District Clerk